STACY E. SEICSHNAYDRE

Vice Dean of Academic Affairs
William K. Christovich Professor of Law
Robert A. Ainsworth Professor of the Courts and Federal System
Tulane Law School, 6329 Freret Street, New Orleans, LA 70118
(504) 865-5158, sseicshn@tulane.edu

EMPLOYMENT

Tulane Law School, New Orleans, LA

Vice Dean of Academic Affairs, since 2023

William K. Christovich Professor of Law, since 2017

Robert A. Ainsworth Professor of the Courts and Federal System

Associate Dean for Experiential Learning and Public Interest Programs, July 2016 - June 2021

Director and Associate Professor of Law, Civil Litigation Clinic, July 2004 - June 2016

Clinical Instructor, August 2003 - June 2004

Adjunct Faculty, 1998 - 2003

Greater New Orleans Fair Housing Action Center, New Orleans, LA

General Counsel, January 2001 - August 2003

Executive Director (founding), August 1995 - January 2001

Lawyers' Committee for Civil Rights Under Law, Washington, D.C.

Skadden Fellow and Staff Attorney, September 1993 - August 1995

Honorable W. Eugene Davis, United States Court of Appeals for the Fifth Circuit

Law Clerk, August 1992 - August 1993

EDUCATION

Tulane Law School. Juris Doctor, magna cum laude, May 1992

Order of the Coif

Tulane Law Review, Articles Editor

Tulane Public Interest Law Foundation, President

Tulane Civil Litigation and Legislative Process Clinics

University of Notre Dame. Bachelor of Arts in Psychology, May 1988

Notre Dame London Program

Member of the Bar of the State of Louisiana; admitted to practice in the U.S. District Courts for the Eastern, Middle, and Western Districts of Louisiana; also admitted in the U.S. Circuit Court of Appeals for the Fifth Circuit and the Supreme Court of the United States.

PUBLICATIONS & REPORTS

The Right to Fair Housing, coursebook in progress, with Florence Roisman and Rigel Oliveri (under contract, Aspen Publishing).

Using Legal Tools to Bring Debt and Equity into Balance, A SYMPOSIUM ON DESTIN JENKINS'S THE BONDS OF INEQUALITY: DEBT AND THE MAKING OF THE AMERICAN CITY (October 7, 2021) https://justmoney.org/s-seicshnaydre-using-legal-tools-to-bring-debt-and-equity-into-balance/.

Breaking the Silence of the Wolves: An Approach to Teaching Antiracist Lawyering in the Twenty-First Century, 23 RUTGERS RACE & THE LAW REVIEW 211 (2021) (with Robert Westley).

Facing Segregation: Lighting the Way to a Stronger Democracy, 28 J. AFF. HOUSING 59 (2019) (book review).

Op-Ed, *The Times-Picayune*, "ZIP codes can determine a child's opportunity in New Orleans," October 9, 2018.

Rigging the Real Estate Market: Segregation, Inequality, and Disaster Risk (with Robert A. Collins, Cashauna Hill, and Maxwell Ciardullo), paper in The Data Center New Orleans Tricentennial Prosperity Index series, 2018.

The Legacy and the Promise of Disparate Impact, in The Fight for Fair Housing: Causes, Consequences, and future Implications of the 1968 Federal Fair Housing Act (Gregory D. Squires ed., 2018) (with Morgan Williams).

Disparate Impact and the Limits of Local Discretion after Inclusive Communities, 24 GEO. MASON L. REV. 663 (2017), reprinted in ZONING AND PLANNING LAW HANDBOOK, 2018 ed., Part 5, Ch. 10 (Clark Boardman Callaghan).

Missed Opportunity: Furthering Fair Housing in the Housing Choice Voucher Program, 79 LAW AND CONTEMPORARY PROBLEMS 173 (2016).

Expanding Choice and Opportunity in the Housing Choice Voucher Program, in The Data Center, New Orleans Index at Ten, July 2015, available at https://s3.amazonaws.com/gnocdc/reports/The+Data+Center-Expanding+Housing+Choice+in+New+Orleans.pdf

Huffington Post, "Fair Housing Means Integration," April 15, 2015, available at http://www.huffingtonpost.com/stacy-seicshnaydre/fair-housing-means-integr b 7050494.html.

The National Constitution Center Blog, *Constitutional Daily*, "Disparate impact liability under the Fair Housing Act: Inclusion is not a zero-sum game" January 21, 2015.

The Fair Housing Choice Myth: A Post-Script, 23 J. Affordable Hous. & Comm'y Dev. Law 205 (2015).

Is Disparate Impact Having Any Impact? An Appellate Analysis of Forty Years of Disparate Impact Claims Under the Fair Housing Act, 63 AMERICAN U. L. REV. 357 (2013).

The National Constitution Center Blog, *Constitutional Daily*, "Will Disparate Impact Survive?" November 21, 2013.

The Fair Housing Choice Myth, 33 CARDOZO L. REV. 967 (2012), available at SSRN: https://ssrn.com/abstract=2376303, reprinted in 23 J. AFFORDABLE HOUS. & COMM'Y DEV. LAW 149 (2015).

How Government Housing Perpetuates Racial Segregation: Lessons from Post-Katrina New Orleans, 60 CATH. U. L. REV. 661 (2011), available at SSRN: http://ssrn.com/abstract=1947107.

Is the Road to Disparate Impact Paved with Good Intentions? – Stuck on State of Mind in Antidiscrimination Law, 42 WAKE FOREST LAW REV. 1141 (2007).

The More Things Change, the More They Stay the Same: In Search of a Just Public Housing Policy Post-Katrina, 81 TUL. L. REV. 1263 (2007), reprinted in relevant part POVERTY & RACE, September/October 2007, at 3.

"Creating an Affordable and Inclusive Community," Chapter 1 of the *Report to Mayor Nagin's Bring New Orleans Back Commission*, submitted by Members of From the Lake to the River, the New Orleans Coalition for Legal Aid and Disaster Relief (November 2005).

Louisiana Fair Housing Outreach Project: Fair Housing Training Modules (2003) (authored eight fair housing learning modules for training of people with disabilities, their families, and advocates pursuant to a joint, U.S. HUD-funded collaboration between FHAC, the LSU Human Development Center, and the Advocacy Center).

Analysis of Impediments to Fair Housing Choice (1999) (supervised investigations; conducted interviews, surveys, and research; analyzed results; and authored findings of 89-page report [excluding additional maps, tables, and appendices] produced by the Greater New Orleans Fair Housing Action Center for the City of New Orleans).

Thomas J. Henderson and Stacy E. Seicshnaydre, *Sanders v. HUD: A Multi-Faceted Remedy for Housing Segregation*, POVERTY & RACE RESEARCH ACTION COUNCIL (PRRAC) RESEARCHERS REPORT, July/August 1995, at 9.

Comment, Community Mental Health Treatment for the Chronically Mentally Ill: When Does Less Restrictive Treatment Become A Right?, 66 Tul. L. Rev. 1971 (1992).

Note, Cruzan v. Director, Missouri Department of Health: *Discerning the Possibilities and Limitations of an Incompetent's Right to Refuse Treatment*, 65 TUL. L. REV. 1289 (1991).

PRESENTATIONS AND INTERVIEWS

Legal Defense Fund, 62nd Annual Civil Rights Training Institute, Invited Panel Speaker, "Housing Justice and Community Investment," September 26, 2024.

National Fair Housing Alliance National Conference, *Housing Equity Now: Building an Inclusive and Just Future*, Washington, D.C., Invited Plenary Session Speaker, "Key Cases

Update," July 14, 2024 (presented on recent Supreme Court decisions and their implications for fair housing law).

National Fair Housing Alliance National Conference, *Fair Housing Act at 55: Advancing a Blueprint for Equity*, Washington, D.C., Invited Plenary Session Speaker, "Key Cases Update," July 16, 2023 (presented on recent Supreme Court decisions and their implications for fair housing law).

National Fair Housing Alliance National Conference, *Fair Housing Act at 55: Advancing a Blueprint for Equity*, Washington, D.C., Invited Panel Presenter, "Effective Implementation of the Disparate Impact Rule," July 17, 2023.

United States Department of Justice, Civil Rights Division, Housing Section, invited training on Disparate Impact Liability under the Fair Housing Act, October 25, 2022.

Rutgers Race & the Law Review Symposium, *Race & the Law: A Review on Building an Anti-Racist Curriculum and Law School*, Remote Conference, Panel Presenter, "Race and the Curriculum," April 14, 2021.

Interview, Frank Stasio, WUNC Radio, *The State of Things*, "North Carolina Fights Against Housing Discrimination Rule Change," October 22, 2019.

National Meeting of the Housing Justice Network (National Housing Law Project), *Key Issues in Disparate Impact Fair Housing Litigation after* Inclusive Communities, New Orleans, LA, Panel Presenter, March 19, 2019.

Columbia Law School, Convening on Disparate Impact, New York, New York, Invited Discussant, February 8, 2018.

Texas A&M University School of Law, Real Property Law Roundtable, *Where Do We Go from Here? Fair Housing and Community Development at a Crossroads*, Fort Worth, Texas, Panel Presenter, "Implementing Fair Housing and Community Development," February 1, 2019.

Racial Equity Institute luncheon, *Undesign the Redline*, New Orleans, LA (Small Center), Guest Speaker, December 6, 2018.

John Marshall Law School Conference, *Melding Scholarship and Advocacy under the Fair Housing Act*, Chicago, IL, Panel Presenter, "An Appreciation of Robert G. Schwemm & His Contribution to Fair Housing Law: Theory" and "How Do We Ensure an Adequate Supply of Affordable Accessible Housing?," September 6-7, 2018.

National Association of Appellate Court Attorneys (NAACA) Conference, New Orleans, LA, Speaker, "50th Anniversary of the Fair Housing Act," July 12, 2018.

Southeast Louisiana Legal Services, *Thinking about a Public Interest Career?*, New Orleans, LA, Speaker, "Post-Graduate Fellowships," July 12, 2018.

Interview, Sarah Okeson, *Salon*, "Trump administration now has fair housing in its sights," July 2, 2018.

Data Center and the New Orleans Business Alliance, NOLA 300 Forum for Progress and

Prosperity, New Orleans, LA, Panel Presenter, "Rigging the Real Estate Market: Segregation, Inequality, and Disaster Risk," June 20, 2018.

National Fair Housing Alliance National Conference, *The Fair Housing Act at 50: Making Every Neighborhood a Place of Opportunity*, Washington, D.C., Workshop Panel Presenter, "Bedrock [Standing] Jurisprudence: What *Trafficante*, *Gladstone*, and *Havens* Mean Today," June 11, 2018.

National Fair Housing Alliance National Conference, *The Fair Housing Act at 50: Making Every Neighborhood a Place of Opportunity*, Washington, D.C., Plenary Panel Presenter – The Fight for Fair Housing, June 10, 2018.

Interview, WBOK Radio, New Orleans, LA, Public Affairs Show hosted by Gary Clark, with Robert Collins and Maxwell Ciardullo, May 16, 2018.

Greater New Orleans Fair Housing Action Center, New Orleans, LA, Panel Speaker for Event entitled "Red Lines and Keep Out Signs: 300 Years of Discrimination, Divestment and Displacement," April 26, 2018.

Lawyers' Committee for Civil Rights & Poverty & Race Research Action Counsel, *The Fair Housing Act at 50: How Far Have We Come? Where Are We Going?*, Washington, D.C., Panel Presenter, "A Look at the Successes and Shortcomings of the Fair Housing Act from a Historical Perspective, April 25, 2018.

Interview, Jeff Adelson, *The New Orleans Advocate*, "New Orleans segregation, racial disparity likely worsened by post-Katrina policies, report says," April 5, 2018.

Louisiana Scholarly Workshop 2018, Loyola University New Orleans College of Law, Discussant on "Topics in Legal Pedagogy," February 23, 2018.

Greater New Orleans Fair Housing Action Center, Fit for a King Summit entitled 2018: Fifty Years of Fair Housing, New Orleans, Louisiana, Panel Presenter, "300 Years of Segregation in New Orleans," January 12, 2018.

Interview, Sarah Okeson, *Salon*, "How an obscure rule change could make discrimination great again," November 20, 2017.

Interview, Rebecca Elliott, *Houston Chronicle*, "Houston civil rights violation could delay Harvey housing funds," November 8, 2017.

First Biennial Federal Bench and Bar Conference, Eastern District of Louisiana, New Orleans, Panel Speaker, "The Court and the Bar's Responsibilities in Legal Education," September 28, 2017.

Seventh Annual Southern Clinical Conference, New Clinicians Program, LSU Law Center, Baton Rouge, LA, Co-presenter on "Clinic Design," October 21, 2017.

Seventh Annual Southern Clinical Conference, entitled *Back to Our Roots: Renewing the Social Justice Mission of Clinics and Externships*, LSU Law Center, Baton Rouge, LA, Panel Moderator, "Teaching Social Justice Lawyering Through Multi-Dimensional, Client-Centered Advocacy," October 21, 2017.

Bellow Scholars Workshop, Harvard Law School, "Expanding Choice and Opportunity in the New Orleans' Housing Choice Voucher Program," February 11, 2017.

NAACP Legal Defense Fund Airlie Conference, Warren Virginia, Panel Speaker, "Combating Residential Segregation: Innovative Approaches to Address Place-Based Discrimination," October 14, 2016.

The Cost of Home Affordable Housing Exhibit, Opening speaker, New Orleans, LA, The Albert Jr. and Tina Small City Center at Tulane School of Architecture, September 14, 2016.

Interview, Next City, "What Texas Ruling Means for Fair Housing," September 9, 2016.

Professors Corner, Legal Education and Uniform Laws group of the ABA Section of Real Property, Trust and Estate Law, Webinar speaker, "Affirmatively Furthering Fair Housing and Its Role in Revitalizing Cities," August 16, 2016.

AALS Conference on Clinical Education, Baltimore, MD, Bellow Scholars Panel Speaker, "Furthering Fair Housing in the Housing Choice Voucher Program," May 3, 2016.

Nelson Symposium, University of Florida Law School, Speaker, "Fair Housing, Disparate Impact and Community Development after Texas Dept. of Housing & Community Affairs v. Inclusive Communities Project," February 5, 2016.

The Present and Future of Civil Rights Movements: Race and Reform in 21st Century America, Duke Law School, Panel Speaker, "Continuing Relevance of Desegregation in an Artificially Divided Society," November 20, 2015.

NAACP Legal Defense Fund Airlie Conference, Warren Virginia, Panel Speaker, "Fair Housing, Disparate Impact and Community Development after Texas Dept. of Housing & Community Affairs v. Inclusive Communities Project," October 23, 2015.

Novogradac Affordable Housing Tax Credit Conference, New Orleans, Louisiana, Panel Speaker, "Fair Housing and the LIHTC," October 1, 2015.

ABA Forum on Affordable Housing and Community Development Law, Webinar Speaker, "Disparate Impact," September 30, 2015.

Tulane Law School, New Orleans, LA, Panel Speaker, "After the Storm: Tulane Law School's Role in Rebuilding," August 31, 2015.

National Fair Housing Alliance, Baltimore, Maryland, Panel Speaker, "Disparate Impact," June 28, 2015.

AALS Conference on Clinical Education, Palm Springs, CA, Bellow Scholars Panel Speaker, "Expanding Choice and Opportunity in the Housing Choice Voucher Program," May 6, 2015.

Suffolk University Law School Fair Housing Conference, Boston, MA, Panel Speaker, "State of Disparate Impact," March 12, 2015.

Interview, *Huff Post Live*, "Supreme Court Split on Housing Discrimination Case," January 22, 2015.

Interview, *The National Law Journal*, Supreme Court Brief, "Justices Appear Wary of Weakening Fair Housing Act," January 21, 2015.

Greater New Orleans Fair Housing Action Center, Fit for King Summit entitled *Looking Back, Looking Forward, 20 Years of Fair Housing*, New Orleans, Louisiana, Plenary speaker, "Assessing the Impact of 20 Years of Fair Housing in New Orleans," January 15, 2015.

Professors Corner, Legal Education and Uniform Laws group of the ABA Section of Real Property, Trust and Estate Law, Webinar speaker, "Developments in Fair Housing: Mount Holly and Disparate Impact," January 15, 2014.

Greater New Orleans Fair Housing Action Center, Fit for King Summit Entitled *Are We Winning the Struggle to End Segregation?* New Orleans, Louisiana, Panel Presenter, "Segregation, Gentrification and Housing," January 15, 2014.

NAACP Legal Defense Fund Airlie Conference, Warren, Virginia, "Disparate Impact Past, Present and Future: From Griggs to Mounty Holly," October 11, 2013.

Louisiana State Bar Association, "Suit Up for the Future - High School Legal Institute," Torts, June 2013.

State Department International Delegation, "The U.S. Judicial System," Tulane Law School, "Law Clinics," February 20, 2013.

State Department International Delegation, "U.S. Administration of Justice: A Project for Africa," at New Orleans Citizen Diplomacy Council, "Law Clinics," July 5, 2012.

City of Lafayette Fair Housing Month Conference, "Real Estate Sales, Purchases, and Agent's Liabilities," April 19, 2012.

Tulane International Programs: Baku State University (Azerbaijan) Visit, Tulane Law School, "Law Clinics," April 10, 2012.

U.S. Department of HUD Fair Housing Month Conference 2012, New Orleans, Louisiana, Panel Speaker, "Real Estate Sales, Purchases, and Agent's Liabilities," April 5, 2012.

Interview, WDSU-TV, February 23, 2012, Mystery Shopping Exposes Rental Discrimination on Northshore.

Conference at Tulane Law School, *Consumer Protection in Underserved Communities* (cosponsored by PILF and the FTC's Bureau of Consumer Protection), Panel Moderator, "Public Service Careers," September 30, 2011.

Southeastern Association of Law Schools Conference, Hilton Head, South Carolina, Panel Speaker, "How clinical education can increase lawyer satisfaction within the legal profession," July 24, 2011.

Louisiana State Bar Association "Suit Up for the Future High School Legal Institute," Torts, June 2011.

HUD Leadership Training for state directors, New Orleans, Louisiana, "Lessons from Post-Katrina New Orleans," February 10, 2011.

Southeast Regional Junior Faculty Working Papers Conference, Gainesville, Florida, workshop presenter, "Fair Housing Choice Myth," December 3, 2010.

Invited to provide testimony at hearing before the United States House Judiciary Subcommittee on the Constitution, Civil Rights and Civil Liberties, Washington, D.C., "American Dream Part III: Advancing and Improving the Fair Housing Act on the 5-year Anniversary of Hurricane Katrina," July 29, 2010.

United States Department of Housing and Urban Development, 2010 National Fair Housing Policy Conference, New Orleans, Panel Presenter, "Incorporate Affirmatively Furthering Fair Housing Requirements at the Local Level," July 21, 2010.

Bryan Bell Metropolitan Leadership Forum (Committee for a Better New Orleans), speaker, "Housing Equity in New Orleans," July 21, 2010.

Provided testimony before the Louisiana State Bond Commission at the State Capitol, September 17, 2009, on the issue of barriers to affordable housing development in the greater New Orleans area.

Forum for developers of the "Big Four" demolished public housing sites undergoing redevelopment in New Orleans, panel speaker, "Lessons learned from River Garden." October 22, 2008.

Louisiana State Bar Association-sponsored conference (2008 Louisiana Justice Community Conference), Baton Rouge, LA, panel speaker, "Housing Law Issues Affecting Louisiana Consumers," October 10, 2008.

U.S. HUD-sponsored conference for property managers and rental advocates, New Orleans, "Fair Housing Law, History, and Litigation," speaker, August 27, 2008.

State and local election forum at which candidates appeared to answer questions regarding the role of housing in the region's recovery, Tulane University School of Architecture, "The Rebuilding and Recovery of Housing in New Orleans," sponsored by the Greater New Orleans Housing Alliance and the Louisiana Housing Alliance, moderator, November 8, 2007.

Federal Judicial Center Seminar, Disaster Recovery: Issues in Law and Society, New Orleans, speaker, "Impact of Katrina on Zoning Issues and Public Housing," May 23, 2007.

AALS Workshop on Clinical Legal Education, New Orleans, panel speaker, "Challenging Assumptions: When Legal Systems Fall Apart," May 4, 2007.

Continuing Legal Education Seminar, Greater New Orleans Fair Housing Action Center, speaker, "Zubulake and Its Implications for Pre-Trial Discovery: Document Retention, Electronic Discovery, and Adverse Inferences," April 20, 2007.

Op-Ed, Times-Picayune, March 16, 2007, "The Housing Next Door."

TULANE LAW REVIEW symposium, *Hurricane Katrina Symposium: Reshaping the Legal Landscape of the Gulf South*, New Orleans, panel speaker, "The More Things Change, the More They Stay the Same: In Search of a Just Public Housing Policy Post-Katrina." October 13, 2006.

Southeastern Association of Law Schools New Scholars Workshop, Palm Beach, Florida, presenter, "Theories enmeshed: Disentangling intent and effects in anti-discrimination law." July 19, 2006.

Tulane Law School Student Faculty Workshop on Academic Scholarship, "How scarcity and NIMBY challenge the commitment to fair housing post-Katrina: Can disparate impact theory help?" March 17, 2006.

Fair Housing Action Center Cooperating Attorney Panel presentation, New Orleans, "Capturing the chameleon: Determining a coherent disparate impact standard under the Fair Housing Act," August 3, 2005.

Continuing Legal Education Seminar, AIDSLAW, New Orleans, "Fair Housing Law and Disability," December 17, 2004.

Continuing Legal Education Seminar, Louisiana Commission on Human Rights, New Orleans, "Predatory Lending and Fair Housing," December 17, 2004.

OTHER ACTIVITIES

Louisiana State Law Institute, Elected Council Member and Representative of the Tulane University School of Law, January 2020-23.

Access to Justice Commission, Louisiana Bar Association, Member, 2016-2017.

Louisiana Housing Corporation, Fair Housing Task Force, Member, 2014-15.

Inclusive Communities Project, Dallas Texas, Chair, 2022, Member, 2008-present.

Louisiana Advisory Committee to the U.S. Commission on Civil Rights Committee member from 1999 to 2001.

National Fair Housing Alliance, Washington, D.C. Board Member for national, umbrella organization from 1998 to 2000.

AWARDS AND HONORS

The Compass - 2024 Tulane Faculty EDI Excellence in Teaching Award

2022 Tulane Provost's Award for Excellence in Equity, Diversity, and Inclusion (recognizing a scholar for excellence in research that addresses societal inequalities and promotes social change).

Named as a CityBusiness Leader in Law, 2016.

Named as a Bellow Scholar (AALS Section on Clinical Education, Bellow Committee), 2015-16.

Named as a CityBusiness Woman of the Year, 2014.

Recipient of the AIDSlaw Pro Bono Publico Award in June 2005.

Named as a YWCA Role Model in Spring 2005.

Recipient of the Greater New Orleans Fair Housing Action Center's first inaugural *Fair Housing Award* in April 2005.