## Mary Yanik

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### PROFESSIONAL EXPERIENCE

<b>Tulane Law School</b> , New Orleans, LA Associate Clinical Professor of Law & Director of Immigrant Rights Clinic Professor of Practice & Director of Immigrant Rights Clinic	2022-Present 2020-2022
Tulane Law School, New Orleans, LA Adjunct Lecturer in Law	2018-2020
New Orleans Workers' Center for Racial Justice, New Orleans, LA	2018-2020
Senior Staff Attorney Staff Attorney & Liman Legal Fellow	2015-2020
<b>Judge David F. Hamilton</b> , Seventh Circuit Court of Appeals, Bloomington, IN Law Clerk	2014-2015

## **SCHOLARSHIP**

Mary Yanik, Immigration Protection as Labor Enforcement (work in progress)

Mary Yanik & Laila Hlass, *Studying the Hazy Line Between Procedure and Substance in Immigrant Habeas Petitions*, 58 Harv. C.R.-C.L. L. Rev. 203 (2023).

Katherine Kruse & Mary Yanik, Case Study 6: Working with Traditional Lawyers (Movement Lawyering Roundtable Symposium), 47 Hofstra L. Rev. 91 (2018).

### **EDUCATION**

## Yale Law School, New Haven, Connecticut

J.D.: June 2014

Activities: Research Assistant for Professors Michael Wishnie and Judith Resnik, Worker & Immigrant Rights Advocacy Clinic, Transnational Development Clinic, Rebellious Lawyering Conference Co-Director

#### University of Maryland, College Park, Maryland

B.S., Chemistry; B.A., Government and Politics; *magna cum laude*, May 2011 Departmental Honors in Government and Politics, Thesis: *Confronting Corporate Power: How Union Organizing Done Right Can Democratically Empower Workers* (archival research project on papers of Ella Baker)

## **SERVICE & AWARDS**

Immigration and Human Trafficking Committee of the ABA Section of Labor and Employment		
Law	1 7	
Co-chair	2020-Present	
Member	2019-Present	
Track Coordinator	2021-Present	
Member, Labor Trafficking and Immigration Subcommittee, Louisiana Human Trafficking		
Prevention Commission and Advisory Board	2021	
Greater New Orleans Human Trafficking Taskforce		
Labor Trafficking Subcommittee	2018-Present	
Legal Services Subcommittee	2020-2021	
Louisiana Dep't of Children & Family Servs. Labor Trafficking Working Group	2021	
Counsel, Louisiana Poor People's Campaign	2018	
Tulane Faculty Service		
Forrester Fellow Search Committee	2021	
Career Development Faculty Committee	2020-2021	
Library Faculty Committee, Chair	2021-2023	
Institutional Equity Faculty Committee	2021-2022	
· · · · · · · · · · · · · · · · · · ·	5, 2024-2025	
Co-convener, Legal Scholarship Workshop	Spring 2021	
Dean Search Committee (elected)	2023-2024	
Clinical Promotion & Retention Faculty Committee (chair)	2024-2025	
Law School Grievance Committee	2022-Present	
University Senate Committee on Budget Review	2022-Present	
Bellow Fellow	2021-2022	
Research and Policy Team, BU Center for Antiracist Research "Racialized Harms of Mass and Prolonged Detention of Immigrants"	2022	

## SELECTED PROFESSIONAL PRESENTATIONS

- Intersection: Immigration & Labor, Quinnipiac-Yale Dispute Resolution Workshop, Arthur Liman Center for Public Interest Law, Yale Law School (2025).
- New Voices in Immigration Law, Association of American Law Schools Annual Meeting (2025).
- Hidden Human Trafficking? Identifying Indicia of Forced Labor in Workplaces, 18th Annual ABA Section on Labor and Employment Law Conference (2024).

- Power in Unity: Workers' Rights Are Immigrant Rights, Annual Conference of the National Immigration Project of the National Lawyers' Guild (2024).
- Rapid-Response Legal Support for Movements: Seeking Immigration Protections for Organizing Workers, American Association of Law Schools Annual Clinical Conference (2024).
- Social Justice Approaches through Migrant Worker Centers, International Labor Migration: Lawyering for Social Justice in Comparative Contexts, Harvard Law School (2023).
- New Tools for Immigration Protections in Labor & Employment Proceedings, 16<sup>th</sup> Annual ABA Section on Labor and Employment Law Conference (2022).
- Temporary Protection for Immigrant Workers Involved in a Labor Dispute, Union Lawyers' Alliance (2022).
- Participatory Action Litigation, Clinical Law Review Writers' Workshop 2022
- New Scholars Immigration Panel, SEALS Annual Conference (2022).
- Immigration Systems Past and Present, SEALS Annual Conference (2022).
- Key Issues in the Fight Over Immigration, Employer Rights and Responsibilities Midwinter Meeting, ABA Section on Labor and Employment Law (2022).
- Seeking Immigration Protections for Immigrant Workers, Tulane Immigrant Rights Clinic & National Immigration Project of the National Lawyer's Guild (2021).
- At the Intersection of Equal Employment Opportunity & Immigration Laws: Analyzing Claims that Employers Favor Temporary Visa Workers Over U.S. Workers, 15th Annual ABA Section on Labor and Employment Law Conference (2021).
- Immigration & Labor Litigation, Federal Bar Association Inland Empire Chapter (2021).
- Introduction to Labor Trafficking, Greater New Orleans Human Trafficking Task Force (2021).
- 8º Aniversario de Coalición de Trabajadoras y Trabajadores Migrantes Temporales Sinaloenses (Eighth Anniversary of the Coalition of Temporary Migrant Sinaloan Workers), Proyecto de Derechos Económicos, Sociales, y Culturales (Economic, Social, and Cultural Rights Project, "ProDESC") (2021).
- Conferencia de Prensa: Miembros de la Coalición Obtienen Visa Humanitaria (Press Conference: Coalition Members Obtain Humanitarian Visa), ProDESC (2021).
- Critical Perspectives on Immigration, LatCrit XXI Biennial Conference (2021).
- Human Rights, Clinical Law Review Writer's Workshop (2021).
- Legal Updates on U visas and Implications for Immigrant Workers, Immigrant Worker Advocacy Table, National Employment Law Project (2021).
- Legal Representation of Immigrants & Legal Developments in Immigration Law, International Migration Seminar, Tulane University (2020, 2021).
- Symposium, Chasing Slavery: The Persistence of Forced Labor in the Southwest, Texas State University (2019).
- *Teaching Racial Justice*, Clinical Legal Education Association (2019).
- Emerging Issues for Immigrant Workers, NELA Annual Convention (2019).
- What Every Labor and Employment Advocate Needs to Know about the Current State of *Immigration Law (Fundamentals)*, 12<sup>th</sup> Annual ABA Section on Labor and Employment Law Conference (2018).

- Foundations & Developments in Constitutional Immigration Law, Immigration Law Survey Course, Tulane Law School (2018, 2019, 2020, 2021).
- Advocating for Workplace Justice, Southern University Law Center (2017, 2018, 2019).
- *Immigration Consequences of Criminal Convictions*, Orleans Public Defenders (2018, 2019).
- Legal and Social Service Provision for Labor Trafficking Survivors, Loyola University Labor Trafficking Train-the-Trainer (2018).
- Case Study: Working with Traditional Lawyers (Law Firms, Pro Bono Organizations, Public Defender Organizations), Movement Lawyering Ethics Roundtable, Freedman Institute at Hofstra University's Maurice A. Deane School of Law (2018) (publication forthcoming).
- Immigration-Related Retaliation in Litigation, Low Wage Worker Legal Network (2017).
- *Immigrants and Muslims Resist in the Age of Trump*, National Lawyers' Guild Southern Regional Conference (2017).
- Habeas Corpus for Immigrant Detainees, Louisiana National Lawyers' Guild (2016).
- *Unions and Workers Centers*, Conference for the Occupational Health Internship Program (2016).
- Occupational Safety and Health and Vulnerable Workers, Conference for the Occupational Health Internship Program (2016).
- Challenges to Prolonged Immigration Detention, Immigration Law Survey Course, Southern University Law Center (2016).

#### SELECTED MEDIA COVERAGE

Ashley Hamilton, "Legal Analysts, Immigrant Advocates Weigh in on Louisiana Attorney General Immigration Policies Lawsuit," WGNO (Feb. 14, 2025), <a href="https://wgno.com/news/louisiana/orleans-parish/legal-analysts-immigrant-advocates-weigh-in-on-louisiana-attorney-general-immigration-policies-lawsuit/">https://wgno.com/news/louisiana/orleans-parish/legal-analysts-immigrant-advocates-weigh-in-on-louisiana-attorney-general-immigration-policies-lawsuit/</a>.

James Finn & Marie Fazio, "Louisiana Immigrants Fearful, Confused Under Trump," New Orleans Advocate (Jan. 30, 2025), <a href="https://www.nola.com/news/louisiana-immigrants-donald-trump/article\_6ddf20e4-de83-11ef-b819-ab2b77eebcc3.html">https://www.nola.com/news/louisiana-immigrants-donald-trump/article\_6ddf20e4-de83-11ef-b819-ab2b77eebcc3.html</a>.

Bobbi-Jean Misick, "Immigrant Advocates Worry 'Sanctuary City' Bill Will Create Mistrust, Violate Federal Mandates," Louisiana Illuminator (Apr. 12, 2024), https://lailluminator.com/2024/04/12/sanctuary-city/.

Omar Gallaga, "The Problems Inside Detention Centers: Mary Yanik and Homero Lopez," The Rational Middle (Mar. 8, 2023), <a href="https://rationalmiddle.com/the-problems-inside-detention-centers-mary-yanik-and-homero-lopez">https://rationalmiddle.com/the-problems-inside-detention-centers-mary-yanik-and-homero-lopez</a>.

James Finn, "How Louisiana Crawfish Workers Helped Reshape the U.S. Immigration System," Times-Picayune (Sept. 5, 2023), <a href="https://www.nola.com/news/business/louisiana-crawfish-workers-reshaped-us-immigration-rules/article-6a6e59a0-d18a-11ed-b7a2-eb5ee6e1f79e.html">https://www.nola.com/news/business/louisiana-crawfish-workers-reshaped-us-immigration-rules/article-6a6e59a0-d18a-11ed-b7a2-eb5ee6e1f79e.html</a>

Katy Reckdahl & Miriam Jordan, "More than 20 States Press Judge to Continue Migrant Expulsions," N.Y. Times (May 13, 2022), https://www.nytimes.com/2022/05/13/us/title-42border-migrant-expulsions.html.

Ben Penn, "Inside Biden's Push to Protect Immigrant Workers in Labor Probes," Bloomberg (Oct. 14, 2021), https://news.bloomberglaw.com/daily-labor-report/inside-bidens-push-toprotect-immigrant-workers-in-labor-probes.

Philip Kiefer, "Ineligible for Federal Aid, 'Unqualified' Immigrants in Disaster Zone Face Enormous Barriers to Recovery," The Lens (Sept. 22, 2021), https://thelensnola.org/2021/09/22/ineligible-for-federal-aid-unqualified-immigrants-in-disasterzone-face-enormous-barriers-to-recovery/.

Bobbi-Jeanne Misick, "Study Finds 'Shadow Wins' Common for Louisiana Immigrants Hoping to Challenge Long Detention Stays in Court," WWNO (July 9, 2021), https://www.wwno.org/immigration/2021-07-09/study-finds-ice-releases-immigrants-inlouisiana-who-legally-challenge-their-detention-before-they-can-be-heard-in-court.

Dara Lind, "Shadow Wins': How ICE Avoids Judicial Accountability by Quietly Releasing Immigrants Who Challenge Being Detained," Propublica (May 25, 2021), https://www.propublica.org/article/shadow-wins-how-ice-avoids-judicial-accountability-byquietly-releasing-immigrants-who-challenge-being-detained.

Laila Hlass & Mary Yanik, Op-Ed, "Why Hasn't Joe Biden Shut Down the Worst ICE Detention Facilities?" Slate (May 25, 2021), https://slate.com/news-and-politics/2021/05/joe-bidenalejandro-mayorkas-ice-fail.html.

"Crawfish Workers Sue Former Employer," KATC (May 14, 2021), https://www.katc.com/news/covering-louisiana/crawfish-workers-sue-former-employer.

Matt Sledge, "Biden Made Sweeping Changes to Immigration Enforcement, But Change Comes Slowly in Louisiana," The Times-Picayune (Jan. 26, 2021), https://www.nola.com/news/politics/article a7177592-601e-11eb-a3ed-37e97d969a49.html.

Adeel Hassan, "Witness in Hard Rock Hotel Collapse Is Deported," N.Y. Times (Nov. 29, 2019), https://www.nytimes.com/2019/11/29/us/hard-rock-hotel-worker-immigration.html.

Lauren Zanolli, "Worker Who Raised Alarms Before Deadly New Orleans Hotel Collapse to Be Deported," The Guardian (Nov. 22, 2019), https://www.theguardian.com/usnews/2019/nov/22/new-orleans-hotel-collapse-deported-honduras.

#### PROFESSIONAL & BAR MEMBERSHIPS

Admitted to the Bar in New York and Louisiana

Admitted to practice before the Western, Middle, and Eastern Districts of Louisiana and the Fifth Circuit Court of Appeals

Member, American Immigration Lawyers Association

Member, National Immigration Project of the National Lawyers Guild

# TRAINING, ACCREDITATION, & SKILLS

Mental Health First Aid, 2019 (National Alliance on Mental Illness)

Managing to Change the World, 2016 (Management Center)

Professional proficiency in Spanish; intermediate oral proficiency in colloquial Bengali