

San Diego Padres v. Mason Miller

EXHIBIT ON BEHALF OF MILLER

TEAM FILING: \$3.5M
MIDPOINT: \$4M
PLAYER FILING: \$4.5M

TEAM 17



Table of Contents

1. Introduction

2. Performance Review

3. Market Analysis

4. Lookback at Comparable Players

5. Conclusion

Introduction



Article VI(E)(10)(a)-(c)

2022-2026 MLB CBA

1. The quality of the Player's contribution to his Club during the past season (including but not limited to his overall performance, special qualities of leadership and public appeal)
2. The length and consistency of his career contribution
3. The existence of any physical or mental defects on the part of the Player
4. The record of the Player's past compensation
5. The recent performance record of the Club
6. Comparative baseball salaries

The Panel shall give particular attention, for comparative salary purposes, to the contracts of players with Major League Service not exceeding one annual service group.

Glossary and Key Definitions

RAPP- Relief Appearances

WPA- Win Probability Added

gmLI- Game Leverage Index

aWAR- Average WAR

LC- Late and Close

SD- Shutdowns

LC%- Late and Close Percentage

SD%- Shutdown Percentage ($SD/RAPP$)

SvOpp/RAPP- Save Opportunity Percentage

MD- Meltdowns

HLDS- Holds

MD%- Meltdown Percentage ($MD/RAPP$)

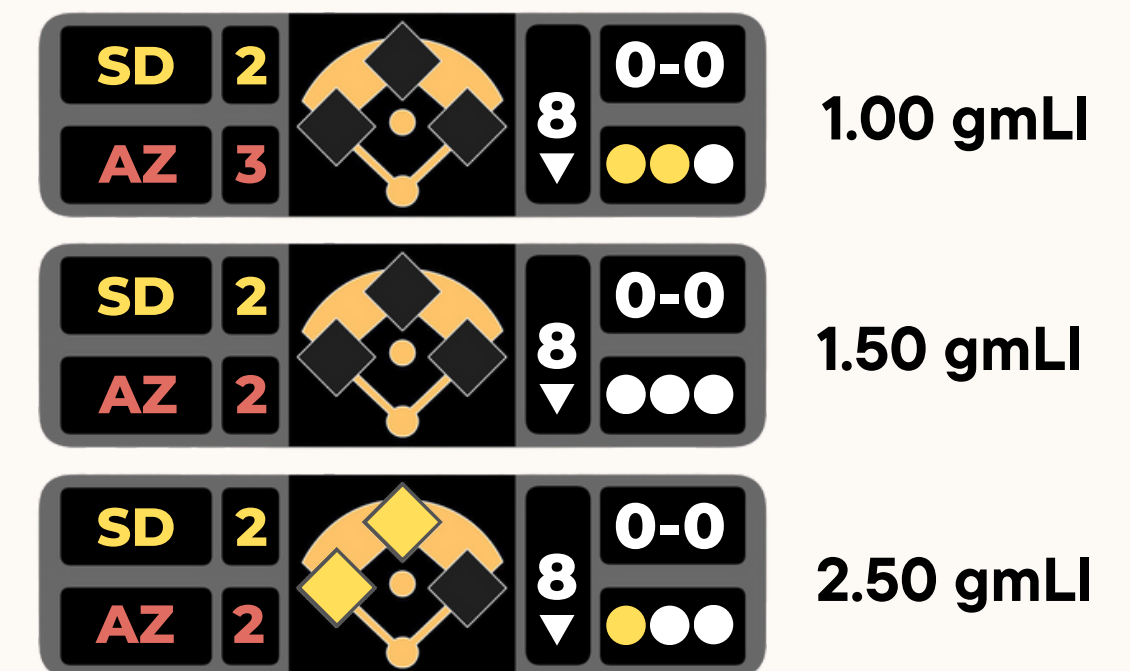
¹ MLB.com/glossary

Glossary and Key Definitions

Game Leverage Index (gmLI): Leverage Index (LI) measures the importance and pressure of a game situation. An LI below 1.0 indicates a lower-leverage situation, while an LI of 1.5 or higher reflects a high-leverage moment. gmLI is the Leverage Index when the pitcher enters the game.

Late and Close (LC): If a pitcher (1) enters the game in the 7th Inn. or later AND (2) his team is leading by 1-3 runs, or trailing by 1 run, or the game is tied, then the appearance is a “Late and Close” Appearance.

Late and Close Percentage (LC%): Calculated by dividing Late and Close Appearances over Relief Appearances. This indicates how often the RP was trusted and utilized in close games and high leverage situations.



¹ MLB.com/glossary

Glossary and Key Definitions

Holds (Hlds): A RP earns a “Hold” when he enters the game in a Save Situation and records one out or more AND exits the game without surrendering the lead.

Win Probability Added (WPA): This captures the change in a team’s win probability or likelihood resulting from a player’s performance in a specific game situation.

Shutdowns (SD): A RP earns a “SD” when he records at least .06 WPA in a specific game situation.

Meltdowns (MD): A RP earns a “MD” when he records worse than a .06 WPA in a specific game situation.

SD + MD: This helps determine the efficiency and quality of a RP performance, or in other terms “how often [a RP] registers a good or bad outing”.²

² <https://library.fangraphs.com/pitching/sd-md/>

A Note on Wins Above Replacement

What is WAR?

“WAR measures a player’s value in all facets of the game by deciphering how many more wins he’s worth than a replacement-level player at his same position.” ¹

Why aWAR?

“fWAR refers to Fangraphs’ calculation of WAR. bWAR or rWAR refer to Baseball-Reference’s calculation. The calculations differ slightly.” ¹

aWAR is an average of the two.

¹ MLB.com/glossary

Player Background



- Position: RHP
- Bats/Throws: R/R
- Draft: Round 3, Pick 97 - 2021
- MLB Debut: April 19, 2023

Total Career Compensation and Service Time				
Year	Team	Age	Service	Salary
2023	ATH	24	.166	\$720,000
2024	ATH	25	1.000	\$1,565,276
2025	ATH/SDP	26	1.000	\$1,060,080
Totals:			2.166	\$3,345,356

Central Themes

High Leverage Anchor

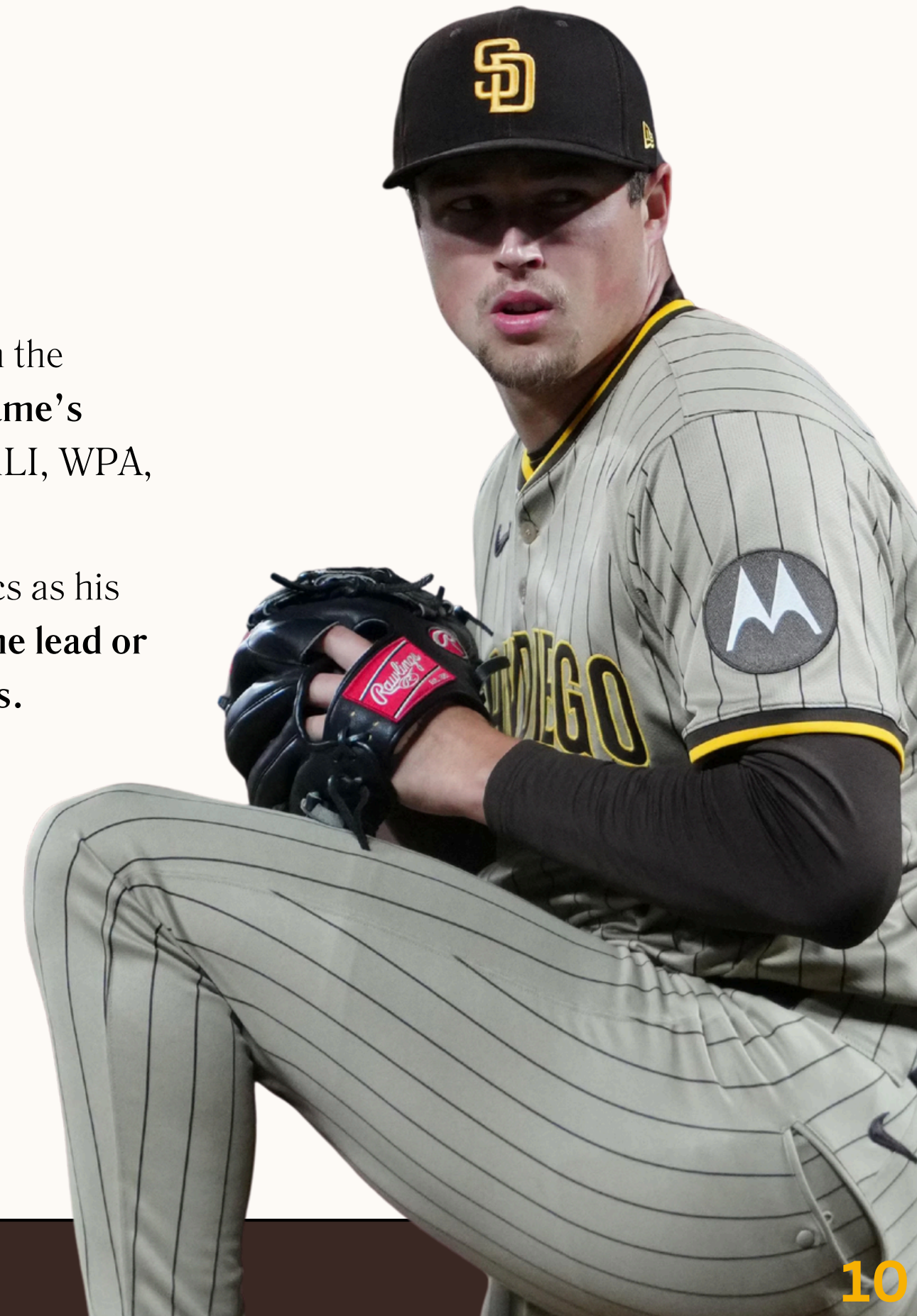
Game Changing Performer

Award Recognition

Following his misuse in PY-2, Miller was entrusted with the **Closer** role and immediately emerged as one of the game's **most impactful RP**, finishing top 10 in the league in gmLI, WPA, and SD/RAPP.

Miller's impact extends beyond traditional Closer metrics as his efficiency and **run prevention** consistently preserved the lead or changed game outcomes in the most critical moments.

Miller's quality and overall impact has been rewarded with multiple awards including an **NL Reliever of the Month Award** for allowing **ONLY 1 Hit** in the entire month of September.



Performance Review



¹ MLB.com/player

Career Transactions ¹



Fully Healthy- Career
Best RAPP

15 Days- Pinky Finger

121 Days- Elbow

Career Statistics

Mason Miller's Career Statistics																			
	BULK				ROLE					SUCCESS IN ROLE			QUALITY				VALUE		
	G	RAPP	IP	IL	LC	LC%	gmLI	Sv Opp	Sv Opp/RAPP	Sv	Hld	Sv+HLD	ERA	AVG	SD	MD	WPA	aWAR	Awards
2021	10	4	33.3	121	0	0%	.71	0	0%	0	1	1	3.78	.203	1	0	.23	.7	
2022	55	55	65	15	43	78.2%	1.84	31	56.4%	28	0	28	2.49	.160	30	5	3.48	2.4	AS, ALL MLB 2 nd TM, AL RP Mth (Apr), ROY-4
2023	60	60	61.7	0	46	76.7%	1.67	26	43.3%	22	10	32	2.63	.139	29	6	3.15	2.1	Hoffman-F, NL RP Mth (Sep)
Career Totals	125	119	160	136	89	74.8%	1.67	57	47.9%	50	11	61	2.81	.161	60	11	6.86	5.2	

Despite a change in role in the PY, Miller has established himself as **one of the most powerful, efficient and valuable relievers in all of baseball**.
Notably, no player below the midpoint in this market has accrued 20+ Saves in multiple seasons prior to their 1T SAE.

Trophy Shelf

Miller’s elite quality has been rewarded with ample Award Recognition.

AWARD
WINS



2025 NL
RELIEVER OF
THE MONTH
(SEP)



2024 2ND TM
ALL MLB



2024 ALL
STAR



2024 AL
RELIEVER OF
THE MONTH
(APR)

AWARD
FINALIST



NL RELIEVER
OF THE YEAR
(2025)

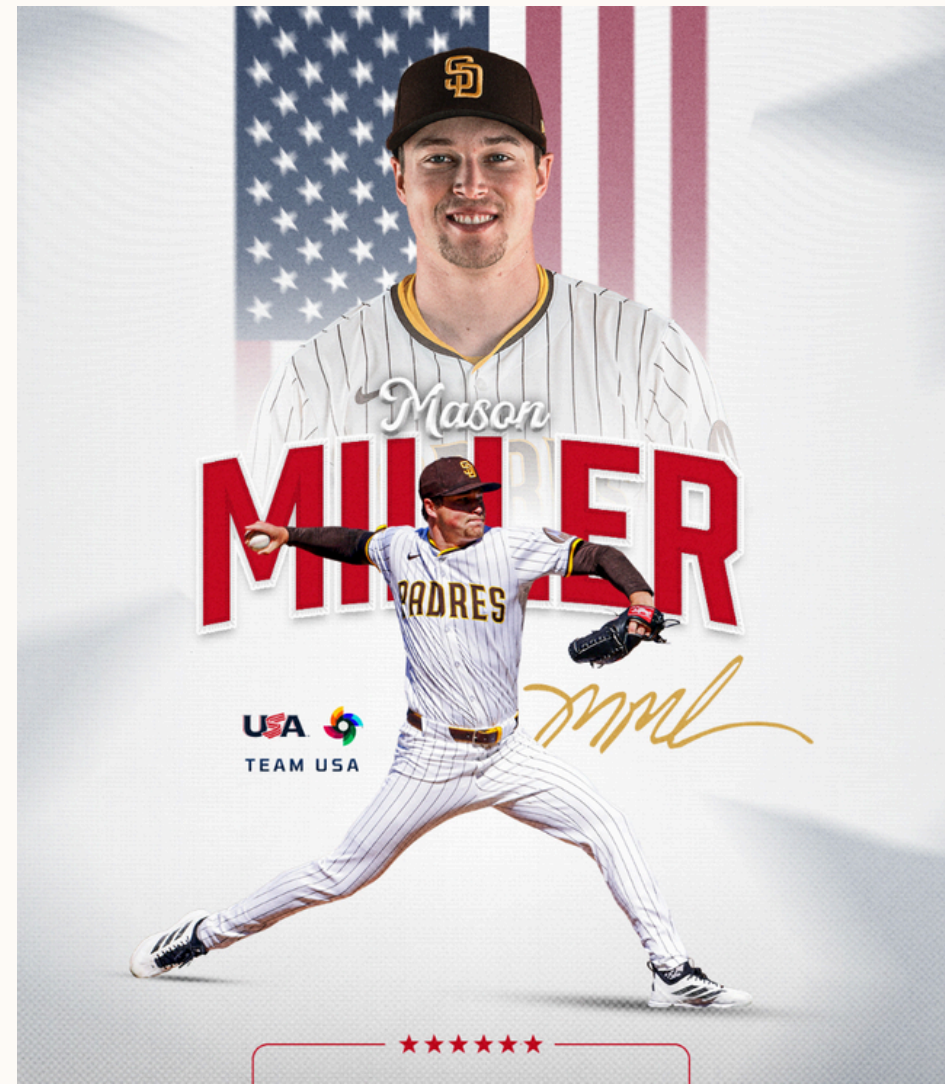


AL ROOKIE OF
THE YEAR
(2024)



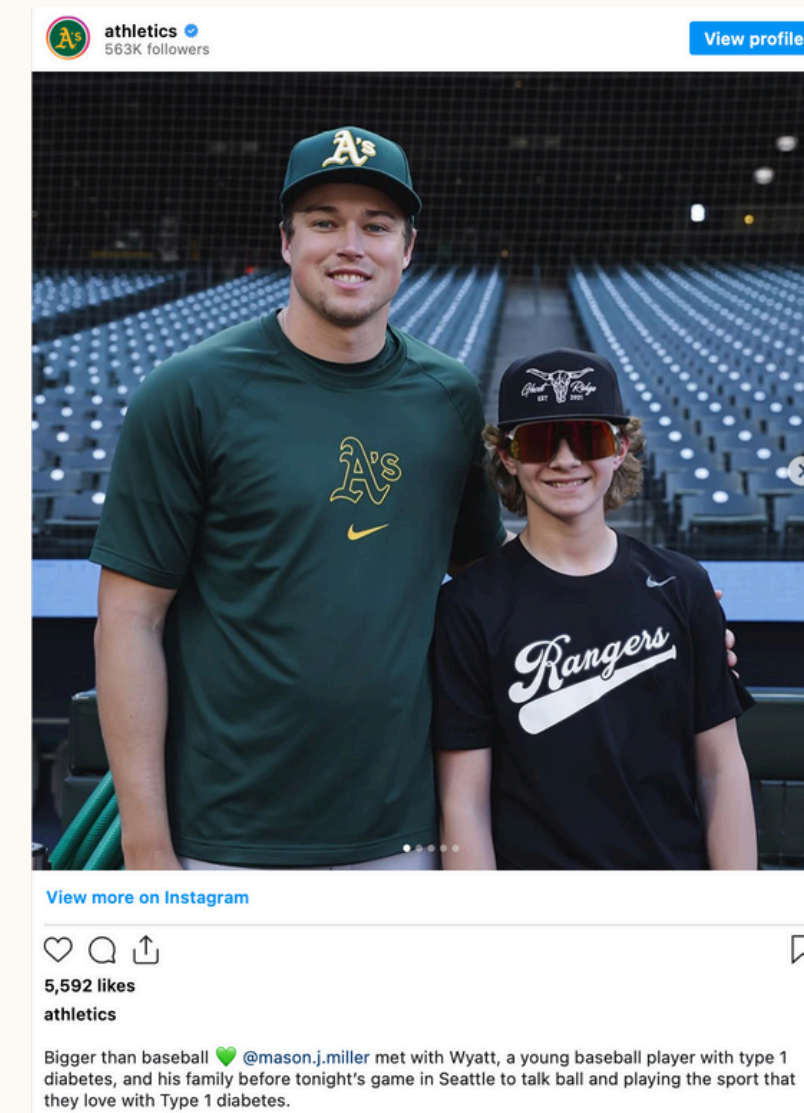
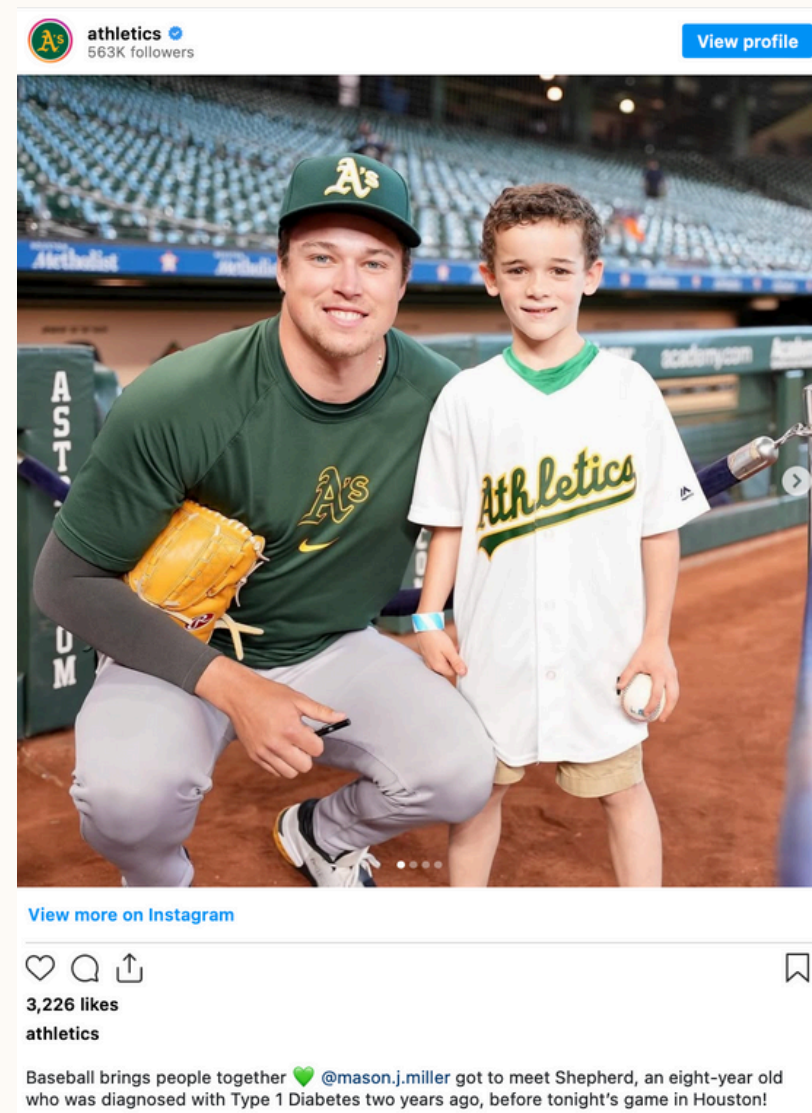
ROBERTO
CLEMENTE
NOMINEE
(2024)

“Honored to Represent the Country”



Following his PY, Miller was selected to represent the United States and assume the Closer's role in the upcoming 2026 World Baseball Classic.

Prominent Member of the Community



Miller is a prominent spokesperson for Type 1 Diabetes and consistently uses his national platform to fundraise and promote awareness.

Platform Year Success

	BULK				ROLE					SUCCESS IN ROLE			QUALITY				VALUE		
Year	G	RAPP	IP	IL	LC	LC%	gmLI	Sv Opp	Sv Opp/RAPP	Sv	Hld	Sv+HLD	ERA	AVG	SD	MD	WPA	aWAR	Awards
2025 (PY)	60	60	61.7	0	46	76.7%	1.67	26	43.3%	22	10	32	2.63	.139	29	6	3.15	2.1	Hoffman-F, NL RP Mth (Sep)

Miller posted a superb platform year as he **dominated** in the Closer’s role in the first half of the season and earned the **NL Reliever of the Month** award in the final month of the PY in addition to being named a **Finalist for the Hoffman Award**.



It's Miller Time



Athletics Ranks From 4/1-7/30			
Stat	Total	TM Rank	AL Rank
Sv	20	1st	T-6th
gmLI	1.73	1st	9th
WPA	1.79	1st	10th
fWAR	1.0	1st	T-14th

Prior to the trade, Miller was the Athletics’ undisputed closer, and by far the most valuable reliever and most trusted, high leverage arm.



Dominating Baseball’s Best Bullpen

Year	RAPP	IP	LC	LC%	gmLI	Sv Opp	Sv	Hld	Sv+HLD	ERA	AVG	SD	MD	WPA	fWAR
8/1 ONWARD	22	23.3	17	77.3%	1.57	3	2	10	12	.77	.096	11	1	1.36	1.1
SDP RP Ranks	T-4th	5th	1st	1st	2nd	2nd	2nd	1st	1st	1st	1st	1st	T-2nd	1st	1st



Joining the **leagues best bullpen** with three All-Star RP, Miller quickly and consistently proved to be the most dominant and valuable reliever- leading the group in usage, value and efficiency metrics.

PADRES BULLPEN
2025
MLB RANKS

fWAR	ERA	WHIP	WPA	AVG
1st	1st	1st	1st	1st



Market Analysis



Market Drivers: Checklist

In the last 4 years, **ONLY 4 1TE RP** in system have accrued: ≥ 50 Sv Opp, ≥ 50 Sv, and ≥ 1.5 gmLI.



Jason Foley
\$3,150,000
2022



Devin Williams
\$3,350,000
2022



Gregory Soto
\$3,925,000
2022



MASON MILLER
Club File: \$3.5M
Midpoint: \$4M
Player File: \$4,500,000



Jhoan Duran
\$4,125,000
2024



Alexis Diaz
\$4,500,000
2024



David Bednar
\$4,510,000
2023



Camilo Doval
\$4,525,000
2024



Jordan Romano
\$4,537,000
2022

Market Drivers: Checklist

In the last 4 years, **ONLY 4 1T SAE RP** in system have accrued: ≥ 50 Sv Opp, ≥ 50 Sv, and ≥ 1.5 gmLI.



Jason Foley
\$3,150,000
2022

42 Sv Opp
35 SV
1.32 gmLI



Devin Williams
\$3,350,000
2022

23 Sv Opp
18 SV
1.63 gmLI



Gregory Soto
\$3,925,000
2022

61 Sv Opp
53 SV
1.37 gmLI



MASON MILLER
Club File: \$3.5M
Midpoint: \$4M
Player File: \$4,500,000

57 Sv Opp
50 SV
1.67 gmLI



Jhoan Duran
\$4,125,000
2024

65 Sv Opp
58 SV
1.69 gmLI



Alexis Diaz
\$4,500,000
2024

86 Sv Opp
75 SV
1.74 gmLI



David Bednar
\$4,510,000
2023

111 Sv Opp
92 SV
1.43 gmLI



Camilo Doval
\$4,525,000
2024

111 Sv Opp
92 SV
1.75 gmLI

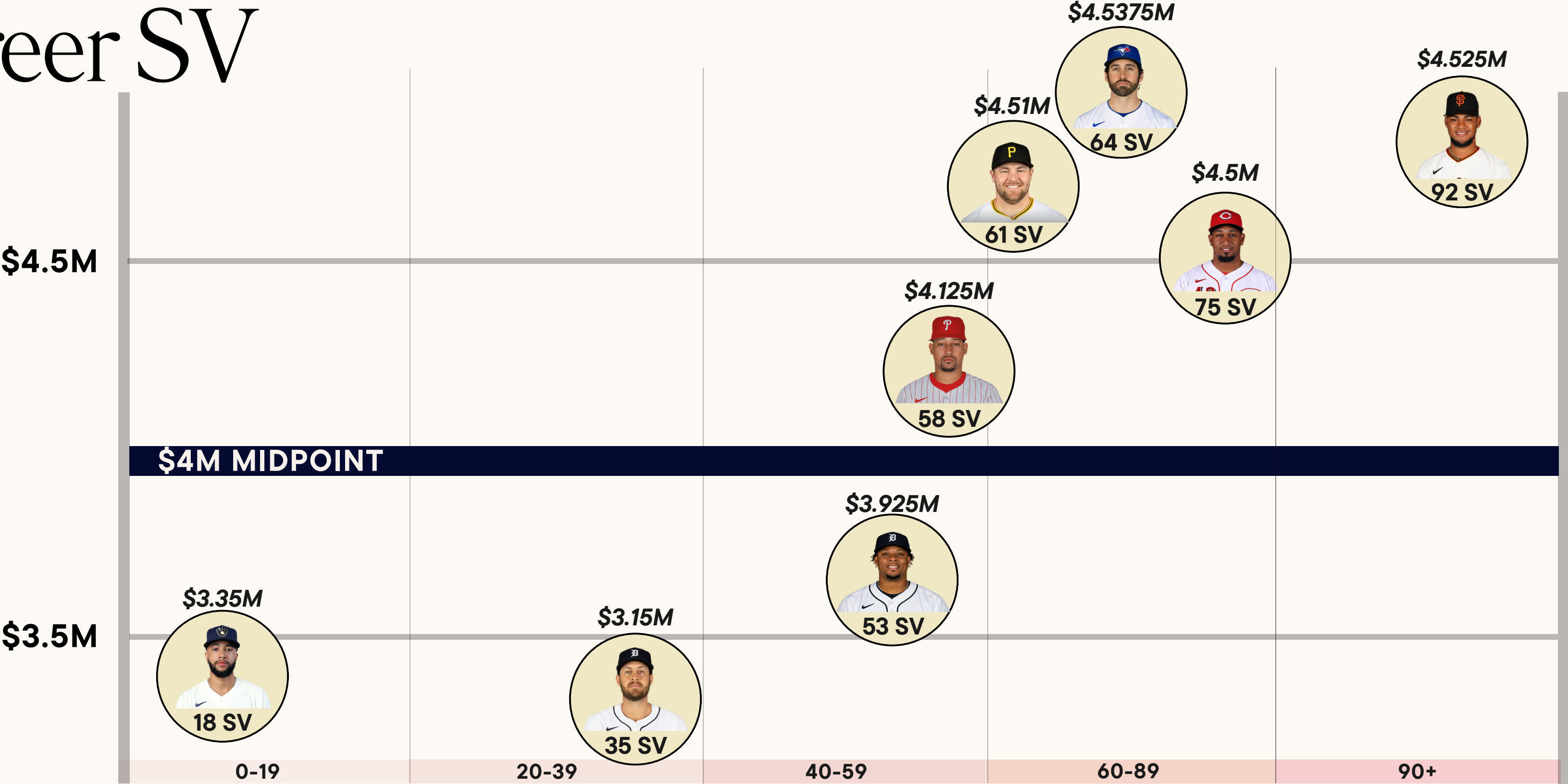


Jordan Romano
\$4,537,000
2022

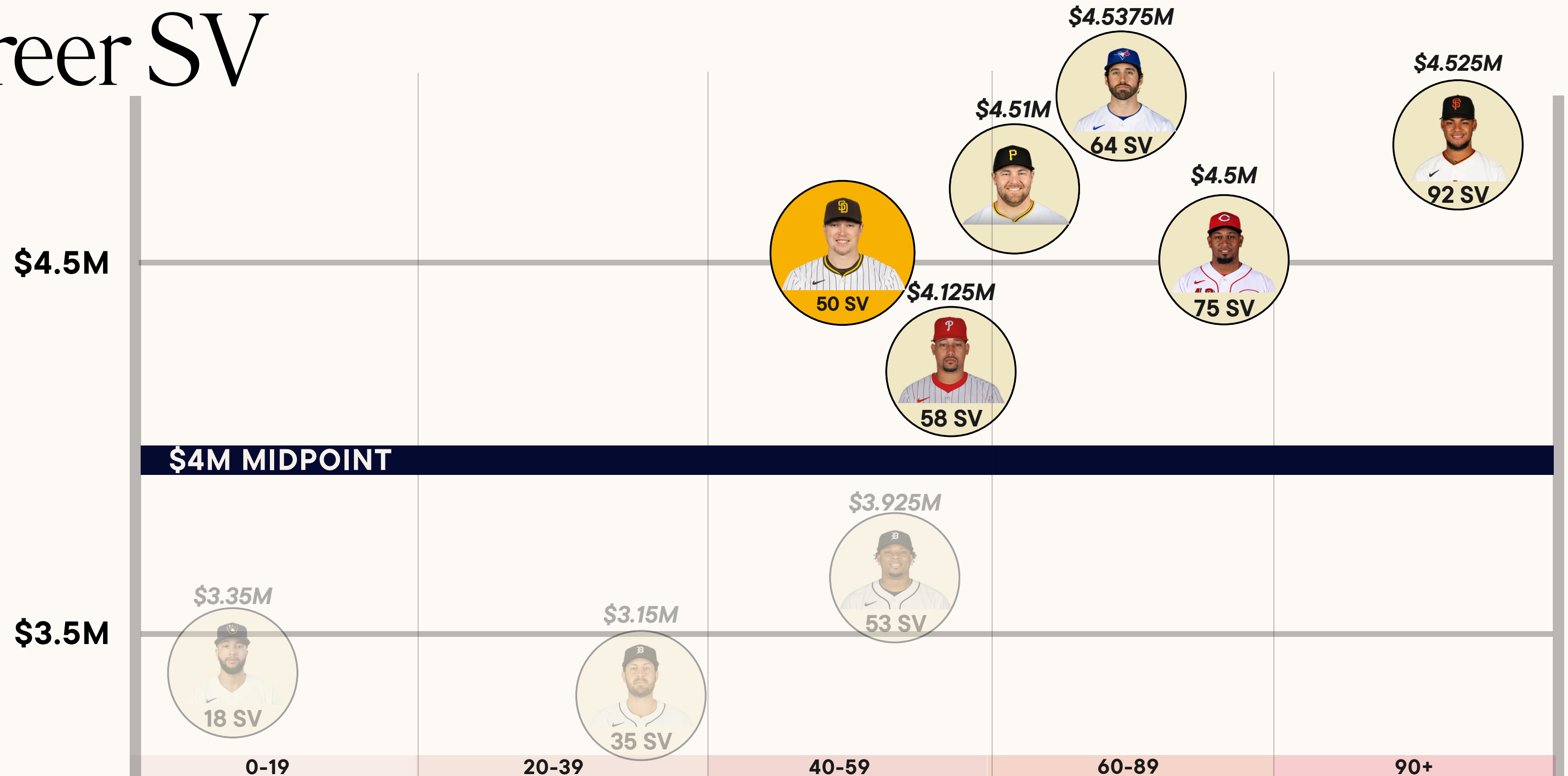
74 Sv Opp
64 SV
1.78 gmLI

ALL 4 of them earned OVER \$4M as 1T SAE.

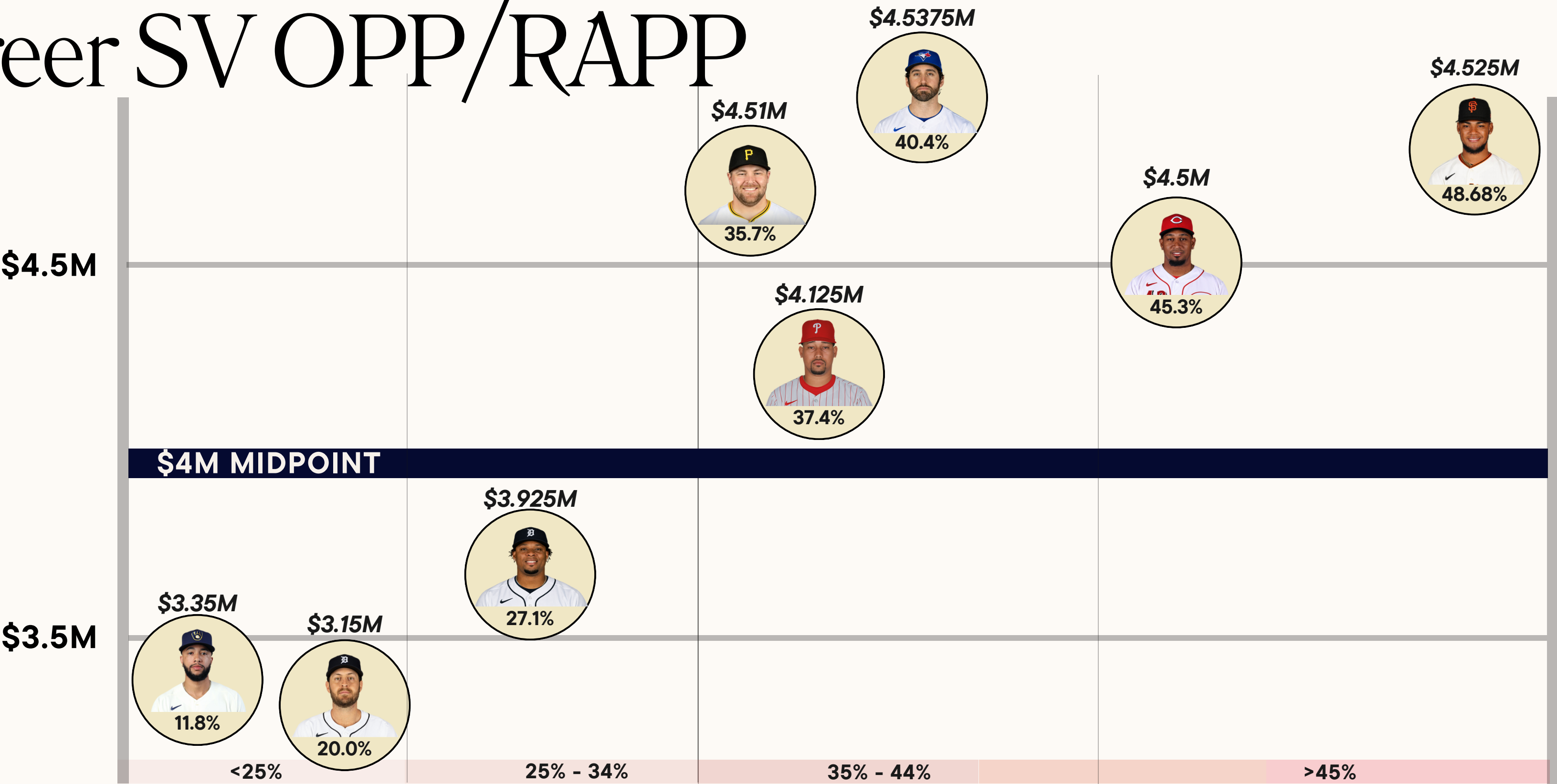
Career SV



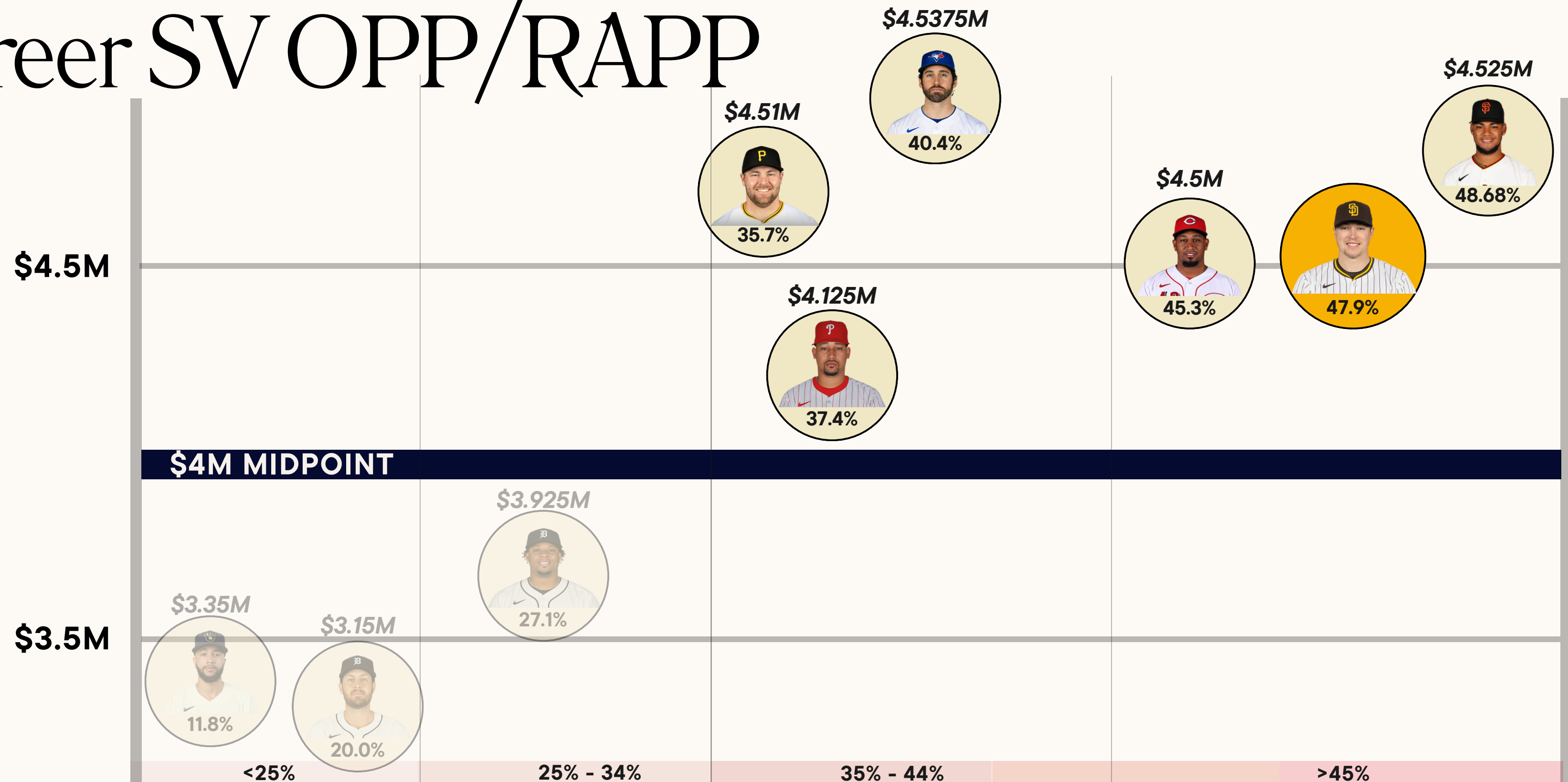
Career SV



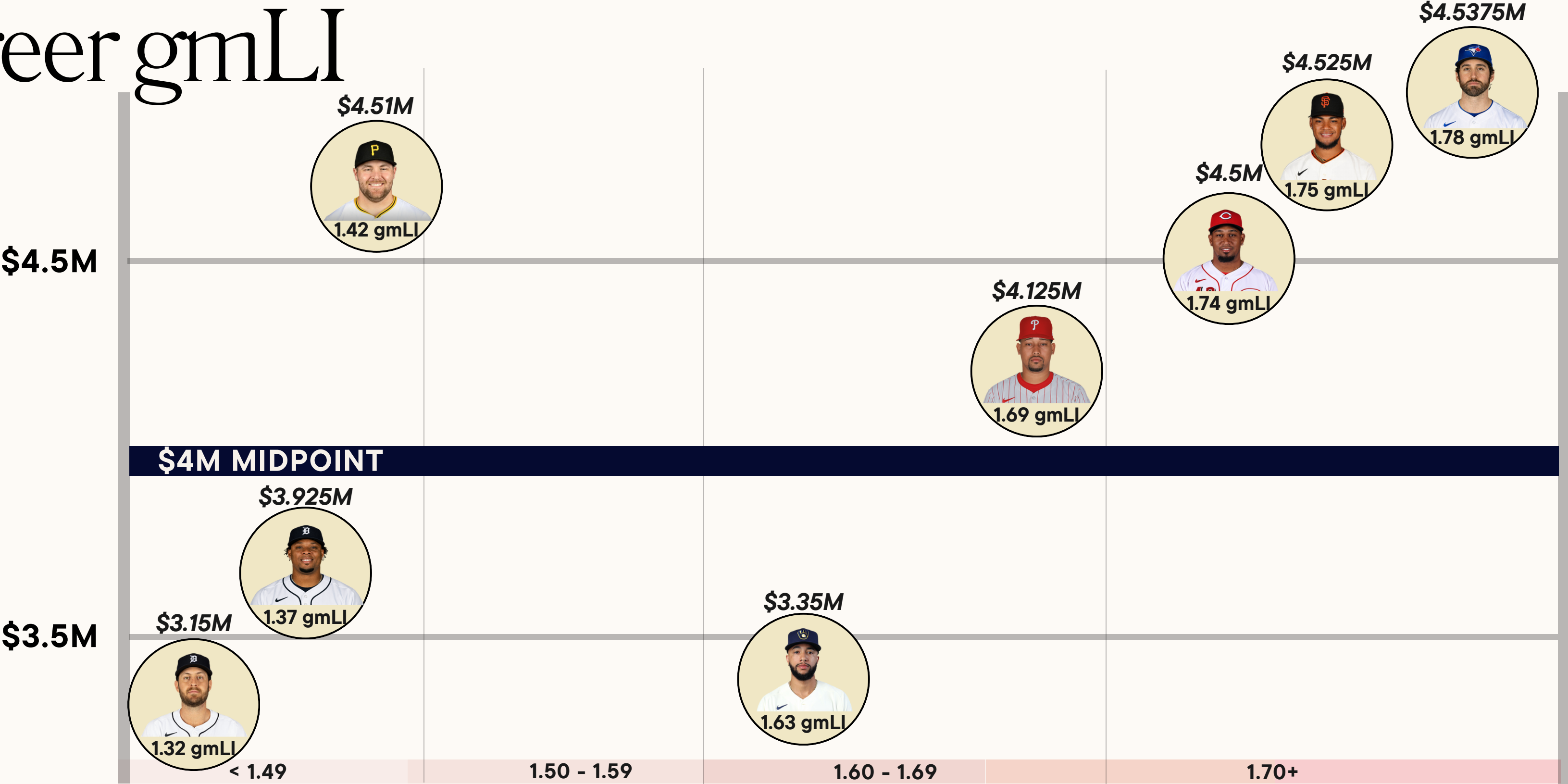
Career SV OPP/RAPP



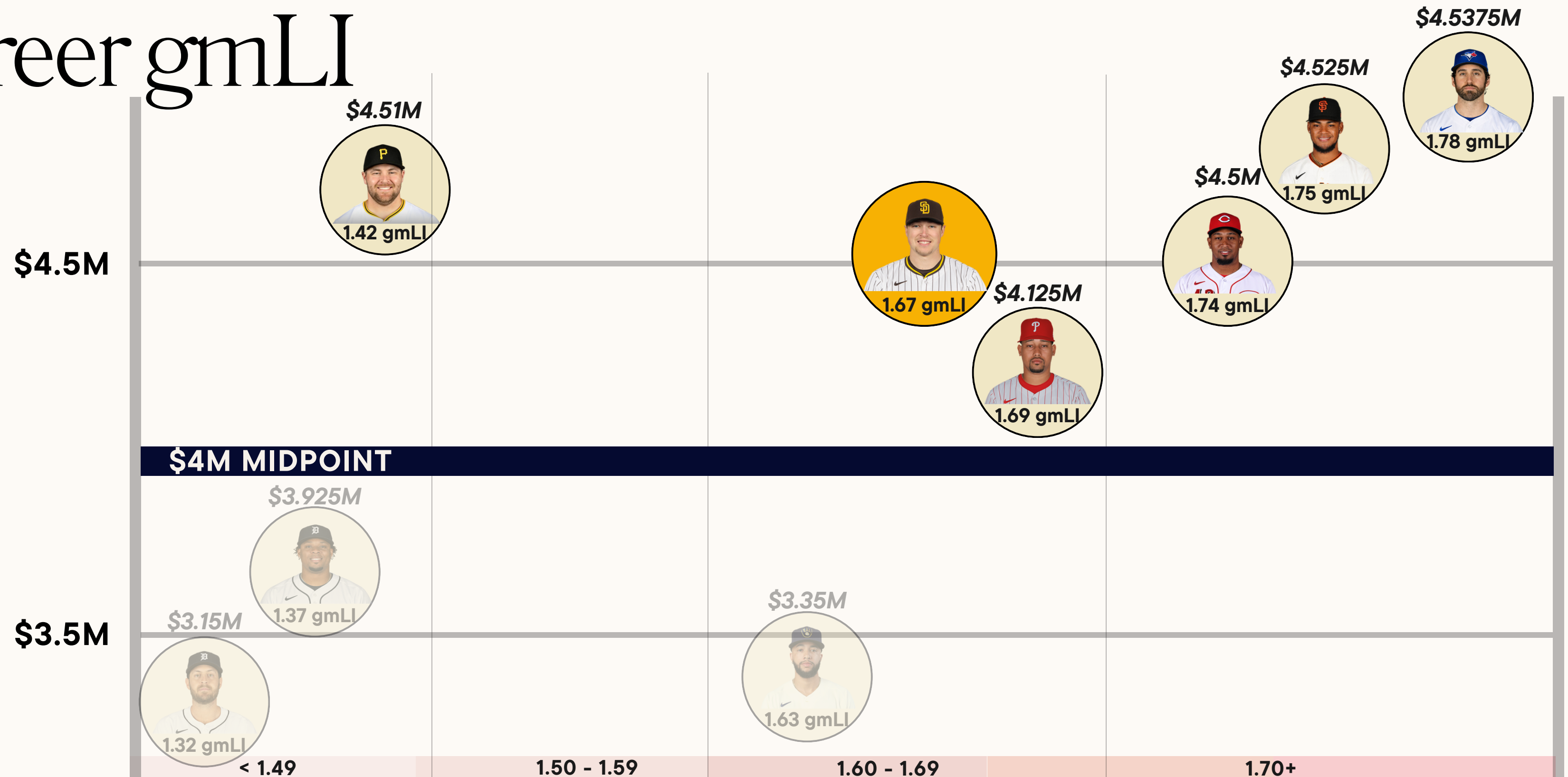
Career SV OPP/RAPP



Career gmLI



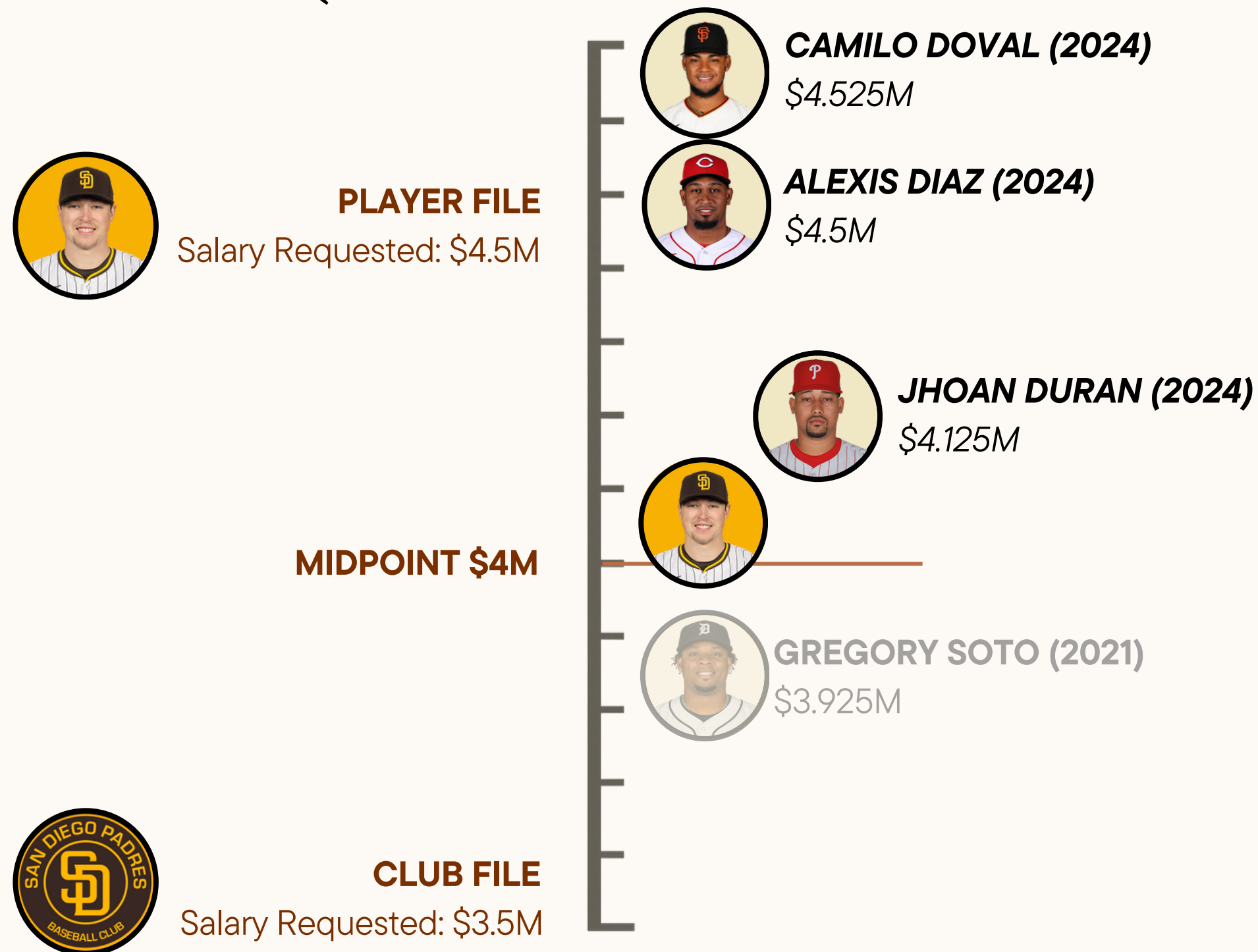
Career gmLI



Comparable Salaries



1T SAE RP Market



The 2024 1T SAE RP class provides clear insight into how the **market values role, time in the role, and sustained success.**

RP that combine **consistent high-leverage usage with 9th or late-inning success** are bunched together **at or above the midpoint**, while players with less durable or lower-leverage roles settled below.

It is essential to maintain the tension atop 1T SAE RP market.

Concerned with Loss of Role?

Look to Camilo Doval (2024)



MASON MILLER

Player File : \$4.5M



CAMILO DOVAL (2024)

1TE Salary: \$4.525M

Doval's performance led to the loss of the Closer role and was severe enough to result in 14 option days to Triple-A.

By contrast, Miller dominated the first half as a full-time closer. His role changed only due to roster construction, as he joined a club that already featured the statistically best closer and bullpen in baseball, yet he continued to excel in the next-highest leverage role.

Platform Year

Mason Miller v. Camilo Doval (\$4.525M)

	BULK					ROLE					SUCCESS IN ROLE			QUALITY				VALUE		
	Year	G	RAPP	IP	IL	LC	LC%	gmLI	Sv Opp	Sv Opp/RAPP	Sv	Hld	Sv+HLD	ERA	AVG	SD	MD	WPA	aWAR	Awards
Mason Miller	2025	60	60	61.7	0	46	76.7%	1.67	26	43.3%	22	10	32	2.63	.139	29	6	3.15	2.1	Hoffman-F, NL RP Mth
Camilo Doval	2024	62	62	59	0	42	67.7%	1.39	28	45.2%	23	5	28	4.88	.241	26	10	.62	-.2	

Miller and Doval each accrued significant time in the Closer’s role in the PY, yet Miller’s quality and value across the PY drastically overshadowed Doval’s as further evidenced by Award Recognition.

Similar PY Usage and Trends

Miller Month by Month Usage									
Month	RAPP	gmLI	LC	LC%	Sv Opp	Sv Opp/RAPP	Sv	Sv%	Hld
April	11	1.57	10	90.90%	9	81.82%	9	100%	0
May	9	2.1	8	88.90%	5	55.56%	3	60%	0
June	10	1.69	6	60.00%	5	50.00%	4	80%	0
July	8	1.59	5	62.50%	4	50.00%	4	100%	0
Aug	11	1.31	9	81.80%	2	18.18%	1	50%	5
Sep	11	1.83	8	72.70%	1	9.09%	1	100%	5
Aug-Sep	22	1.57	17	77.3%	3	14%	2	67%	10

Doval Month by Month Usage									
Month	RAPP	gmLI	LC	LC%	Sv Opp	Sv Opp/RAPP	Sv	Sv%	Hld
April	11	1.56	7	63.60%	5	45.45%	5	100%	0
May	12	1.09	6	50.00%	5	41.67%	4	80%	0
June	11	1.77	9	81.80%	7	63.64%	5	71%	0
July	9	1.44	7	77.80%	7	77.78%	6	86%	0
Aug	6	1.36	5	83.30%	3	50.00%	2	67%	1
Sep	13	1.20	8	61.50%	1	7.69%	1	100%	4
Aug-Sep	19	1.25	13	68.4%	4	21%	3	75%	5

Despite Doval's demotion, his 1TE Salary, establishes that Miller's circumstantial role change should not diminish his 1TE Salary reflecting his career-long success in the closer's role and exceptional PY.

Career

Mason Miller v. Camilo Doval (\$4.525M)

	BULK					ROLE					SUCCESS IN ROLE			QUALITY				VALUE		
	Year	G	RAPP	IP	IL	LC	LC%	gmLI	Sv Opp	Sv Opp/RAPP	Sv	Hld	Sv+HLD	ERA	AVG	SD	MD	WPA	aWAR	Awards
Mason Miller	23-25	125	119	160	136	89	74.8%	1.67	57	47.9%	50	11	61	2.81	.161	60	11	6.86	5.2	AS, ALL MLB 2nd TM, 2x NL RP Mth, Hoffman-F, ROY-4
Camilo Doval	22-24	228	228	221.3	0	168	73.7%	1.75	111	48.6%	92	11	103	3.33	.218	105	39	3.98	3.4	AS

As we acknowledged Doval’s superior career bulk in filing below his 1TE Salary, **Miller’s stronger quality and value in a comparable late-inning role** justifies a salary at the same level.

Concerned with Time in the Role?

Look to Jhoan Duran (2024)



MASON MILLER

Player File : \$4.5M

Midpoint: \$4M



JHOAN DURAN (2024)

1TE Salary: \$4.125M

On both the PY and Career, Miller's role and success is highly comparable to Duran.

Miller and Duran mirrored each other's role, time in the role, and success in the role in their PY.

Further, their career profiles are extremely similar as both proved themselves as consistent, elite, high-leverage RP with multiple seasons recording 20+ Saves.

Platform Year

Mason Miller v. Jhoan Duran (\$4.125M)

	BULK					ROLE					SUCCESS IN ROLE			QUALITY				VALUE		
	Year	G	RAPP	IP	IL	LC	LC%	gmLI	Sv Opp	Sv Opp/RAPP	Sv	Hld	Sv+HLD	ERA	AVG	SD	MD	WPA	aWAR	Awards
Mason Miller	2025	60	60	61.7	0	46	76.7%	1.67	26	43.3%	22	10	32	2.63	.139	29	6	3.15	2.1	Hoffman-F, NL RP Mth
Jhoan Duran	2024	58	58	54.3	33	48	82.8%	1.82	25	43.1%	23	7	30	3.64	.235	34	10	1.53	.7	

Duran and Miller served the **same amount of time in the Closer’s role in the PY** and continued to **mirror eachother’s quality of performance** as evidenced by their Saves and Sv+Hlds.

Similar PY Usage and Trends

Miller Month by Month Usage									
Month	RAPP	gmLI	LC	LC%	Sv Opp	Sv Opp/RAPP	Sv	Sv%	Hld
April	11	1.57	10	90.9%	9	81.8%	9	100%	0
May	9	2.1	8	88.9%	5	55.5%	3	60%	0
June	10	1.69	6	60.0%	5	50.0%	4	80%	0
July	8	1.59	5	62.5%	4	50.0%	4	100%	0
Aug	11	1.31	9	81.8%	2	18.2%	1	50%	5
Sep	11	1.83	8	72.7%	1	9.1%	1	100%	5
Aug-Sep	22	1.57	17	77.3%	3	14%	2	67%	10

Duran Month by Month Usage									
Month	RAPP	gmLI	LC	LC%	Sv Opp	Sv Opp/RAPP	Sv	Sv%	Hld
April	1	1.09	1	100%	1	100%	1	100%	0
May	14	1.43	12	85.7%	8	57.1%	8	100%	3
June	12	1.90	10	83.3%	4	33.3%	3	75%	1
July	10	<u>2.11</u>	9	90.0%	3	30%	3	100%	0
Aug	11	<u>1.87</u>	8	72.7%	5	45.5%	4	80%	1
Sep	10	<u>1.77</u>	8	80.0%	4	40.0%	4	100%	2
Aug-Sep	21	1.82	16	76.2%	9	42.9%	8	88%	3

Although Duran earned more Sv Opp down the stretch, his gmLI was on a significant downwards trend from July on, unlike Miller who saw his leverage index increase in the final months.

Career

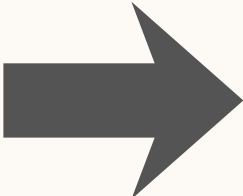
Mason Miller v. Jhoan Duran (\$4.125M)

	BULK					ROLE					SUCCESS IN ROLE			QUALITY				VALUE		
	Year	G	RAPP	IP	IL	LC	LC%	gmLI	Sv Opp	Sv Opp/RAPP	Sv	Hld	Sv+HLD	ERA	AVG	SD	MD	WPA	aWAR	Awards
Mason Miller	23-25	125	119	160	136	89	74.8%	1.67	57	47.9%	50	11	61	2.81	.161	60	11	6.86	5.2	AS, ALL MLB 2nd TM, 2x NL RP Mth, Hoffman-F, ROY-4
Jhoan Duran	22-24	174	174	184.3	33	136	78.2%	1.69	65	37.4%	58	26	84	2.59	.216	95	22	8.10	4.4	

While we acknowledge the slight disparity in career bulk, **Miller’s quality of performance and award recognition in a near identical role to Duran** warrants a salary at or just above Duran’s \$4.125M.

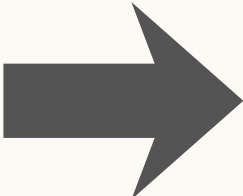
Save Share Percentage

PY Save Share %				
Player	Date Range	Saves	Team Saves	% Share
Mason Miller (OAK)	4/1 - 7/30*	20	25	80%
Jhoan Duran	4/29 - 10/1	23	36	64%
Mason Miller (SD)	8/1-10/1	2	13	15%



PY Save Share %				
Player	Date Range	Saves	Team Saves	% Share
Mason Miller	2025	22	38	58%
Jhoan Duran	2024	23	43	53%

Career Save Share %				
Player	Date Range	Saves	Team Saves	% Share
Mason Miller (OAK)	4/19/23 - 7/30/24	48	86	56%
Jhoan Duran	4/7/22 - 10/1/24	58	109	53%
Mason Miller (SD)	8/1-10/1/24	2	13	15%



Career Save Share %				
Player	Date Range	Saves	Team Saves	% Share
Jhoan Duran	2024	58	109	53%
Mason Miller	2025	50	99	51%

2024 1T SAE RP Market Study

On a PY look, Duran and Miller hold similar standings compared to Diaz.

	BULK					ROLE					SUCCESS IN ROLE			QUALITY				VALUE		
	Year	G	RAPP	IP	IL	LC	LC%	gmLI	Sv Opp	Sv Opp/RAPP	Sv	Hld	Sv+HLD	ERA	AVG	SD	MD	WPA	aWAR	Awards
Alexis Diaz	2024	60	60	56.3	0	42	70.0%	1.47	32	53.3%	28	0	28	3.99	.206	22	6	.84	.4	
Jhoan Duran	2024	58	58	54.3	33	48	82.8%	1.82	25	43.1%	23	7	30	3.64	.235	34	10	1.53	.7	

	BULK					ROLE					SUCCESS IN ROLE			QUALITY				VALUE		
	Year	G	RAPP	IP	IL	LC	LC%	gmLI	Sv Opp	Sv Opp/RAPP	Sv	Hld	Sv+HLD	ERA	AVG	SD	MD	WPA	aWAR	Awards
Mason Miller	2025	60	60	61.7	0	46	76.7%	1.67	26	43.3%	22	10	32	2.63	.139	29	6	3.15	2.1	Hoffman-F, NL RP Mth
Jhoan Duran	2024	58	58	54.3	33	48	82.8%	1.82	25	43.1%	23	7	30	3.64	.235	34	10	1.53	.7	

2024 1T SAE RP Market Study

On a Career look, Duran and Miller hold similar standings compared to Diaz.

	BULK					ROLE					SUCCESS IN ROLE			QUALITY				VALUE		
	Year	G	RAPP	IP	IL	LC	LC%	gmLI	Sv Opp	Sv Opp/RAPP	Sv	Hld	Sv+HLD	ERA	AVG	SD	MD	WPA	aWAR	Awards
Alexis Diaz	22-24	190	190	187.3	22	139	73.2%	1.74	86	45.3%	75	15	90	2.93	.175	85	24	8.07	4.2	AS, ROY-5
Jhoan Duran	22-24	174	174	184.3	33	136	78.2%	1.69	65	37.4%	58	26	84	2.59	.216	95	22	8.10	4.4	

	BULK					ROLE					SUCCESS IN ROLE			QUALITY				VALUE		
	Year	G	RAPP	IP	IL	LC	LC%	gmLI	Sv Opp	Sv Opp/RAPP	Sv	Hld	Sv+HLD	ERA	AVG	SD	MD	WPA	aWAR	Awards
Mason Miller	23-25	125	119	160	136	89	74.8%	1.67	57	47.9%	50	11	61	2.81	.161	60	11	6.86	5.2	AS, ALL MLB 2nd TM, 2x NL RP Mth, Hoffman-F, ROY-4
Jhoan Duran	22-24	174	174	184.3	33	136	78.2%	1.69	65	37.4%	58	26	84	2.59	.216	95	22	8.10	4.4	

Conclusion

High Leverage Anchor

Game Changing Performer

Award Recognition

Whether in the Closer's role or the next highest leverage situations, Miller has been trusted and **utilized in extremely high leverage roles throughout his career.**

Across his career and down the PY stretch, when it mattered most, Miller's **efficiency and elite run prevention** solidified himself as one of the **best RP in baseball.**

Miller's last two seasons of elite performance were **bookended by Reliever of the Month awards**, including his first full month in the bullpen and the final month of the PY, **alongside All-Star, All-MLB Second Team, and Reliever of the Year finalist recognition.**

It is for these reasons that Miller deserves a 1T salary **above \$4M.**

