

JOEL WM. FRIEDMAN

Jack M. Gordon Professor of Procedural Law & Jurisdiction
Director, Masters of Jurisprudence in Labor and Employment Law Program
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PERSONAL:

Married to Vivian Stoleru Friedman
Children Alexa, Chloe and Max

EDUCATION:

Yale Law School, J.D., 1975

Cornell University, B.S., 1972
Industrial & Labor Relations
Class Rank: 1
Phi Kappa Phi

PROFESSIONAL EXPERIENCE:

Distinguished Visiting University Professor, China University Political Science & Law
(2014-16)
Visiting Professor of Law, Beijing Normal University School of Law, Zhuhai, China
(2014)
Jack M. Gordon Professor of Procedural Law and Jurisdiction (2001- present)
Professor of Law, Tulane Law School (1982-2001)
Visiting Professor of Law, Hebrew University of Jerusalem Law School (Fall 1990)
Visiting Scholar In Residence, Institute of Comparative Law, Chuo University, Chuo,
Japan (1988)
Visiting Professor of Law, University of Texas at Austin (1985-1986)
Visiting Professor of Law, University of Tel Aviv Law School (1983)
Associate Professor of Law, Tulane Law School (1979-1982)
Visiting Professor of Law, University of San Diego Law School (Summer 1981)
Assistant Professor of Law, Tulane (1976-1979)
Law Clerk, U.S. District Judge Irving Hill (C.D.Ca.) (1975-1976)

PUBLICATIONS:

BOOKS:

The Law of Employment Discrimination: Cases & Materials, 11th edition (Foundation Press 2017)
Cases and Materials on Civil Procedure, 5th ed. (West 2017) (with M. Collins)
Employment Discrimination: Examples & Explanations (3d edition, Aspen 2017)
Evidence (Aspen 2010) (with S.L. Emanuel)
Champion of Civil Rights: Judge John Minor Wisdom (LSU Press 2008)
Employment Discrimination Stories, Foundation Press (2006) (Friedman, J., ed.)

ARTICLES:

“The NLRB’s Deference and Abstention Policies: Accommodation or Abdication,” 92 Tul.L.Rev. 883 (2018)
“The Legal, Political, and Religious Legacy of an Extended Jewish Family,” 18 Southern Jewish History 63 (2015)
“The Impact of the Election of a Mixed-Race President on Civil Rights Enforcement”, 87 Ind.L.J. 349 (2012)
“Gender Nonconformity and the Unfulfilled Promise of *Price Waterhouse v. Hopkins*,” 14 Duke J. Gend.L. & Pol. 205 (2007)
“Desegregating The South: John Minor Wisdom’s Role in Enforcing *Brown’s* Mandate,” 78 Tul.L.Rev. 2207 (2004)
“The Emergence of John Minor Wisdom as Intellectual Leader of the Fifth Circuit: Reflecting Back on the Forty-Fifth Anniversary of His Joining the Court,” 77 Tul.L.Rev. 915 (2003)
“John Minor Wisdom,” Scribner Encyclopedia of American Lives (2001)
“John Minor Wisdom, The Noblest Tulanian of them All,” 74 Tulane Law Rev. 1 (1999)
“John Minor Wisdom,” Encyclopedia of the American Constitution (1999)
“A Look Back at the Tulane Law School of John Minor Wisdom’s Era,” 70 Tulane Law Review 2091 (1996)
“Judge Wisdom And The 1952 Republican National Convention: Ensuring Victory For Eisenhower And A Two-Party System For Louisiana,” 53 Washington & Lee Law Review 33(1996)
“John Minor Wisdom’s Battle Against The Political Bosses To Create A Two-Party System In Louisiana,” 69 Tulane Law Review 1439 (1995)
“Affirmative Action--The American Experience,” 1 Labour Law News & Court Reports (South Africa) #10 (1992)
“Rethinking Equality In American Antidiscrimination Law,” 8 Waseda (Japan) Bulletin Of Comparative Law 1 (1989)
“A U.S. Supreme Court Constitutional Quandary: Affirmative Action In Employment,” 40 Chuo University (Japan) Comparative Law Journal 1 (1989)
“Constitutional Equality and Affirmative Action In Employment: A Search For

- Standards,” 1986 Det. C. of L. Rev. 1113 (1986)(solicited for symposium)
“Redefining Equality, Discrimination and Affirmative Action Under Title VII: The Access Principle,” 65 Texas L.Rev. 41 (1986)
“Israeli Equal Employment Opportunity Statutory Law: An Appraisal From An American Perspective, » 6 Tel Aviv Univ. Studies In Law 155 (1985)
“Fair Employment Legislation In Louisiana: A Critique of the 1983 Act,” 58 Tulane L.Rev. 444 (1983)
“Congress, The Courts and Employment Discrimination In Higher Education: A Tale of Two Titles,” 34 Vand.L.Rev. 37 (1981) (solicited)
“The Burger Court and the Prima Facie Case In Employment Discrimination Litigation,” 65 Cornell L.Rev. 1 (1979)
“Constitutional and Statutory Challenges to Discrimination In Employment Based On Sexual Orientation,” 64 Iowa L. Rev. 527 (1979)
“Individual Rights In Grievance Arbitration, 27 Arb. J. 252 (1972)

AWARDS AND FELLOWSHIPS:

- Best article published in Southern Jewish History Journal of the Southern Jewish Historical Society for the years 2014-2017 (2017)
2006 Judge John R. Brown Judicial Scholarship & Education Award (awarded by Federal Judicial Center)
Fulbright Scholar, Israel (1990)
Sumpter Marks Award for Scholarly Achievement (2002)
Felix Frankfurter Award For Distinguished Teaching, Tulane Law School (1989)

COURSES TAUGHT:

- Civil Procedure
Comparative Labor Law
Comparative Employment Discrimination
Employment Discrimination
Environmental Law
Evidence
Federal Jurisdiction
Labor Law
Mediation
Professional Responsibility
Torts

ADMINISTRATIVE DUTIES:

- Chair, University Conflicts of Interest Committee (2014 – present)
Member, University Compliance Steering Committee (2014 – present)
Chair, University Senate Committee on Faculty Tenure, Freedom & Responsibility (2011 – present)

Chair, University Senate Committee on Athletics (2018 -)
Founder and Director, M.J. in Labor & Employment Law (2015 – present)
Founder and Director, Title IX Certification Program (2018-present)
Special Consultant, Tulane University Athletic Director (2015 – 2017)
Faculty Advisor, Tulane Law Review (2008 – 2016)
Member, Law School Executive Committee (2015-2016)
Chair, Payson Center Committee (2012-2015)
Chair, Strategic Planning Committee (2006-07)
Chair, Legal Research & Writing Committee & Director Search Committee (2006-07)
Director, Tulane-ITESM Ph.D. Program (1999 - 2008)
Director of Technology (1996 - 2006)
Director, Tulane Summer Program in Rio de Janeiro (2016 -)
Director, Tulane Summer Program in China (2013 – 2015)
Director, Tulane Summer Program in Rhodos, Greece (2007 - 2011)
Director, Tulane Summer Program in Israel (1985 - 2004)
Director, Tulane Summer Program in Paris (2004)
Chair, Technology and Computers Committee (1992-1995)
Chair, Academic Affairs Committee (1982-1984)
Chair, Faculty Appointments Committee (1984-1985)
Chair, Promotion & Tenure Committee (1987-1990)
Faculty Advisor, Moot Court (1978-1983)
Faculty Representative, Tulane University Board of Administrators (1987-1990)
Member, University Task Force on Technology
Member, Steering Committee, University Task Force on SACS Accreditation

PROFESSIONAL ACTIVITIES:

Member, American Law Institute
Member, Board of Editors, Federal Courts Law Review
Member, Labor Law Group
Senior Consultant, Aspen/Wolters Kluwer (2008 – 2015)
Senior Academic Consultant, Thomson/West (1996 – 2004)
Consultant, Lexis/Nexis Inc. (2005)
Member, Board of Directors, Centre for Computer Assisted Legal Instruction
(CALI)(1996-2000)
Lecturer, Federal Judicial Center (1987-present) — employment discrimination law and
mediation skills training
Special Master, U.S. v. Pasadena Independent School District, Civ. Action No.H-83-5107
(S.D. Tx.) (1987-1992)
Member, Board of Directors, New Orleans Legal Aid Bureau (1981-1990)
Chair, American Ass'n of Law Schools Section on Employment Discrimination Law
(1987-88)
Member, International Society For Labor Law & Social Security (1983-present)
Consultant, Louisiana Legislature for Law Reform in Employment Discrimination Law,
Insurance Law and Child Abuse Law (1982-85)

ADMITTED TO BAR:

California (1975)

CIVIC ACTIVITIES:

Legal Analyst, WVUE Fox8TV New Orleans (2015-)

President, Board of Trustees, Jewish Federation of Greater New Orleans (2001-2003)

Chair, Annual Welfare Fund Campaign, Jewish Federation of Greater New Orleans
(2000-2001)

Project Director, Woldenberg Jewish Community Campus of New Orleans (2000-
2001) (overseeing \$6 million capital fundraising campaign and construction and
design of campus)

President, Board of Directors, Woldenberg Village for the Jewish Aged (1995-1997)

President, Board of Directors, Hillel Foundation of New Orleans (1987-1991)

Regional Vice-President, Board of Governors, International Ass'n of Jewish Lawyers &
Jurists--U.S. Section (1992-1995)

President, International Ass'n of Jewish Lawyers & Jurists--Louisiana Branch (1992-
1995)

Vice-President, Board of Trustees, Congregation Shir Chadash (2008-2010)