

Robin E. Shea

PARTNER

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Robin has 30 years' experience in employment litigation, including Title VII and the Age Discrimination in Employment Act, the Americans with Disabilities Act, the Genetic Information Nondiscrimination Act, the Equal Pay Act, and the Family and Medical Leave Act; and class and collective actions under the Fair Labor Standards Act and state wage-hour laws; and labor relations. She provides preventive advice to employers and conducts training for human resources professionals, management, and employees on a wide variety of topics.

Robin is Editor in Chief of Constangy's client publications and editor/primary author of Constangy's blog, *Employment & Labor Insider*. She also produces ConstangyTV's *Close-Up on Workplace Law*. You can also follow Robin on Twitter @RobinEShea.

Honors & Recognitions

- ABA Blawg 100 (2011, 2014-2017)
- Best Lawyers in America® (2012-2020)
- Employment Editorial Advisory Board, *Law360* (2013-2016)
- Martindale-Hubbell AV Preeminent® Peer Rated for Highest Level of Professional Excellence
- North Carolina Super Lawyers® (2006, 2009-2020)
- Lexology Legal Influencer for Employment (2018)

Professional & Civic Associations

- American Bar Association, Labor and Employment Law Section
- North Carolina Bar Association, Labor and Employment Law Section
 - Professionalism Committee Chair (2006-2008)
 - Professionalism Committee (2004-2011)
 - Continuing Legal Education Committee (2005-2009)
- Society for Human Resources Management

Winston-Salem

100 N. Cherry Street
Suite 300
Winston-Salem, North Carolina
27101-4016

Practices

Affirmative Action/OFCCP
Compliance

Appellate

Class/Collective Actions

Digital Workplace & Data Privacy

Employment Litigation
Prevention & Defense

Wage and Hour Compliance &
Litigation

Whistleblower & Retaliation

Practice Emphasis

Employment Litigation, Including
Defense of Discrimination/
Harassment/Retaliation and
Wrongful Discharge Claims, and
Class and Collective Actions
Under Wage and Hour Laws
General Employment Law Advice
Employment Law Training

Industries

Manufacturing

Public Sector

Retail & Hospitality

Education

Wake Forest University



Robin E. Shea

- Samaritan Ministries
- St. Leo the Great Catholic Church

Client Presentations & Firm Publications

- DOL issues regulations interpreting expanded FMLA and paid sick leave laws, 4.2.20
- IRS provides guidance to employers on coronavirus tax credits, and announces employee retention credit, 4.1.20
- *Weekend update*: DOL answers more of our FFCRA questions, 3.31.20
- That 30-day DOL non-enforcement period? More like 14 days., 3.26.20
- Your Families First Coronavirus Response Act questions answered! (Some of them, anyway), 3.25.20
- Good news from the government about Families First Coronavirus Response Act, 3.23.20
- President Trump signs family and medical leave expansion, paid leave into law, 3.19.20
- Paid leave for coronavirus-related reasons passes House and has bipartisan support, 3.16.20
- NJ ban on nondisclosure agreements: What does it mean for employers?, 4.10.19
- EEOC proposes deadline of 9/30 for employers to submit EEO-1 compensation data, 4.4.19
- The Best-Ever Year-End Employment Law Review that Five Employment Law Bloggers Have Ever Presented, 12.4.18
Webinar
- Supreme Court will soon decide whether to take up LGBT rights cases, 11.9.18
- Less than a week to go! NJ Earned Sick Leave Law takes effect next Monday., 10.23.18
- New York State sexual harassment training deadline is extended, but you'd better have your policy in place ASAP!, 10.2.18
- New York State releases proposed harassment materials, 9.5.18

Speaking Engagements & Industry Publications

Media & Presentations

- J.D., *cum laude*, 1988
- Research editor, Law Review (1987-88)
- Staff member, Law Review (1986-87)
- Recipient, The Law Review Award for Best Student Writing, 1987
- Book award, Constitutional Law II (1986)
- Trusts and Estates (1988)

University of North Carolina-Chapel Hill

- B.A., English, 1977

Bar & Court Admissions

North Carolina, 1988
U.S. Supreme Court
U.S. Court of Appeals for the Fourth Circuit
U.S. District Court for the Eastern District of Michigan
U.S. District Court for the Eastern District of North Carolina
U.S. District Court for the Middle District of North Carolina
U.S. District Court for the Western District of North Carolina

Robin E. Shea

- *Employment and Labor Insider* (2010-present)
- Editor in Chief of all Constangy's client publications on legal matters
- Producer of ConstangyTV's *Close-Up on Workplace Law*

Presentations to

- University of North Carolina School of Government
- Federal Bar Association
- North Carolina Bar Association
- North Carolina Chapter of the International Public Management Administration HR Conference
- North Carolina Association of Certified Public Accountants
- South Carolina Chamber of Commerce
- World Bank
- ThinkHR (employment law webinars)
- XpertHR (employment law webinars)
- Strafford Publications (continuing legal education webinar)

Blog Posts

- COVID-19 and "regular" discrimination
Employment & Labor Insider, 4.17.20
- What's in those regulations about COVID-19 leave?
Employment & Labor Insider, 4.3.20
- What we still don't know about the expanded FMLA and paid sick leave laws
Employment & Labor Insider, 3.27.20
- That 30-day DOL non-enforcement period? More like 14 days.
Employment & Labor Insider, 3.26.20
- Your Families First Coronavirus Response Act questions answered!
Employment & Labor Insider, 3.25.20
- Trump signs FML expansion, paid leave into law
Employment & Labor Insider, 3.19.20
- Paid leave for coronavirus-related reasons passes House and has bipartisan support
Employment & Labor Insider, 3.16.20
- Alcohol in the workplace *hic* quiz!
Employment & Labor Insider, 3.6.20
- Trump nominates 3 to EEOC, 2 to NLRB
Employment & Labor Insider, 3.5.20

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- Dems' workplace pregnancy horror stories: What we can learn
Employment & Labor Insider, 2.28.20
- Bloomberg is right about NDAs
Employment & Labor Insider, 2.21.20
- Dr. Loveless answers your workplace romance questions!
Employment & Labor Insider, 2.14.20
- EEO-1 comp data collection is officially *ovah!*
Employment & Labor Insider, 2.11.20
- EEOC's new priorities, plus FY19 stats
Employment & Labor Insider, 2.7.20
- Victoria Lipnic won't seek third term on EEOC
Employment & Labor Insider, 1.28.20
- "I have a dream"
Employment & Labor Insider, 1.20.20
- Drug testing in the '20s: What employers should and shouldn't do
Employment & Labor Insider, 1.17.20
- New Year's resolutions for employers
Employment & Labor Insider, 1.10.20
- Second-guessing the advice columns: The morning after the workplace party
Employment & Labor Insider, 1.3.20
- See you in 2020!
Employment & Labor Insider, 12.20.19
- This week in employment law: Island of the Misfits
Employment & Labor Insider, 12.20.19
- Employee termination quiz!
Employment & Labor Insider, 12.13.19
- Workplace holiday party central!
Employment & Labor Insider, 12.6.19
- Small world.
Employment & Labor Insider, 12.6.19
- NLRB extends time for comments on election proposal
Employment & Labor Insider, 12.6.19
- 10 things for which this employment lawyer is thankful in 2019
Employment & Labor Insider, 11.22.19
- "OK Boomer" -- harmless, or harassment?
Employment & Labor Insider, 11.15.19
- EEOC urges NLRB to let employers prevent, punish harassment
Employment & Labor Insider, 11.8.19

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- An employer's deposition disaster
Employment & Labor Insider, 11.1.19
- EEO-1 pay data complete?
Employment & Labor Insider, 10.31.19
- Is gender dysphoria an ADA-protected disability?
Employment & Labor Insider, 10.25.19
- EEO-1 pay data collection is "complete"
Employment & Labor Insider, 10.22.19
- Thoughts about the Supreme Court LGBT arguments
Employment & Labor Insider, 10.18.19
- Second-guessing the advice columns: Get off my lawn!
Employment & Labor Insider, 10.4.19
- EEOC to accept comp data past reporting deadline
Employment & Labor Insider, 10.1.19
- Eugene Scalia confirmed as Secretary of Labor
Employment & Labor Insider, 9.27.19
- Those new overtime regs? Here they are.
Employment & Labor Insider, 9.27.19
- BREAKING: Final OT rule on the way -- will take effect 1/1/20
Employment & Labor Insider, 9.24.19
- 10 things your employment lawyer never wants to hear
Employment & Labor Insider, 9.20.19
- Scalia confirmation hearing: A show about nothing
Employment & Labor Insider, 9.20.19
- No more EEO-1 comp data, EEOC proposes
Employment & Labor Insider, 9.13.19
- "Stud-shaming" may be sex harassment, court says
Employment & Labor Insider, 9.13.19
- 9.11.01
Employment & Labor Insider, 9.11.19
- A feel-good story about social media!
Employment & Labor Insider, 9.6.19
- In retaliation cases, timing is everything.
Employment & Labor Insider, 9.6.19
- Politics and the workplace don't mix.
Employment & Labor Insider, 8.30.19
- An employer between a rock and a hard place
Employment & Labor Insider, 8.23.19

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- Why transgender bias isn't "sex discrimination"
Employment & Labor Insider, 8.23.19
- Will the EEOC change its tune on LGBT rights?
Employment & Labor Insider, 8.16.19
- Hone your firing skills!
Employment & Labor Insider, 8.16.19
- EEOC takes a hit in criminal background case
Employment & Labor Insider, 8.9.19
- People are weird.
Employment & Labor Insider, 8.9.19
- Sharon Fast Gustafson sworn in
Employment & Labor Insider, 8.9.19
- Reference info comes back to bite ex-employer
Employment & Labor Insider, 8.2.19
- Uh-oh. A new gender pay gap!
Employment & Labor Insider, 8.2.19
- Senate confirms EEOC General Counsel
Employment & Labor Insider, 8.2.19
- Ten ways employers get themselves sued (Part Two)
Employment & Labor Insider, 7.26.19
- My preemptive strike for Eugene Scalia
Employment & Labor Insider, 7.26.19
- Justice Stevens and employment law
Employment & Labor Insider, 7.19.19
- Ten ways employers get themselves sued (Part One)
Employment & Labor Insider, 7.19.19
- Eugene Scalia to be Trump's nominee for Labor
Employment & Labor Insider, 7.18.19
- EEOC portal for comp data is now open!
Employment & Labor Insider, 7.16.19
- Email etiquette can prevent, and help you defend, lawsuits
Employment & Labor Insider, 7.12.19
- Supreme Court to hear LGBT cases on October 8
Employment & Labor Insider, 7.9.19
- "This week (or thereabouts) in employment law" quiz
Employment & Labor Insider, 7.3.19
- Get answers to your EEO-1 comp data questions!
Employment & Labor Insider, 7.3.19

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- "Sexual harassment" in the nature of the business
Employment & Labor Insider, 6.28.19
- EEOC ready to accept comp data on July 15
Employment & Labor Insider, 6.26.19
- Miss Mannerly answers your summer HR questions
Employment & Labor Insider, 6.21.19
- Another court says obesity is not a "disability"
Employment & Labor Insider, 6.14.19
- "Dads in the workplace" quiz!
Employment & Labor Insider, 6.14.19
- Update on EEO-1 comp data reporting
Employment & Labor Insider, 6.11.19
- Do heterosexuals have Title VII rights? The exciting conclusion!
Employment & Labor Insider, 6.7.19
- Can Title VII plaintiffs bypass the EEOC?
Employment & Labor Insider, 6.7.19
- Sex addiction is no defense to bathroom "DIY"
Employment & Labor Insider, 5.31.19
- This is evidence of age discrimination?
Employment & Labor Insider, 5.31.19
- Equal pay "certification": A terrible idea
Employment & Labor Insider, 5.29.19
- Memorial Day 2019
Employment & Labor Insider, 5.27.19
- What's on the spring 2019 regulatory agenda?
Employment & Labor Insider, 5.24.19
- Memorial Day employment law quiz!
Employment & Labor Insider, 5.24.19
- NLRB releases advice memos on gig workers, inflatable critters, and more
Employment & Labor Insider, 5.17.19
- People come and go so quickly here!
Employment & Labor Insider, 5.16.19
- "Moms in the Workplace" quiz!
Employment & Labor Insider, 5.10.19
- Janet Dhillon confirmed as EEOC Chair
Employment & Labor Insider, 5.8.19
- The EEO-1 compensation data appeal: What we know now
Employment & Labor Insider, 5.6.19

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- EEOC to require 2018 and 2017 comp data by Sept. 30 (UPDATED)
Employment & Labor Insider, 5.3.19
- Do heterosexuals have Title VII rights? Part Two.
Employment & Labor Insider, 5.3.19
- EEOC nominee Dhillon is up for confirmation vote next week!
Employment & Labor Insider, 5.3.19
- Help wanted - "Preferably Caucasian"?
Employment & Labor Insider, 5.2.19
- EEOC posts notification on EEO-1 comp data
Employment & Labor Insider, 4.29.19
- What you need to know about the Supreme Court LGBT cases
Employment & Labor Insider, 4.26.19
- "God's plan" goes awry
Employment & Labor Insider, 4.26.19
- EEO-1 comp data is due Sept. 30 (UPDATED)
Employment & Labor Insider, 4.25.19
- Welcome to the California Snapshot!
Employment & Labor Insider, 4.23.19
- Part four of the EEO-1 comp data saga
Employment & Labor Insider, 4.18.19
- "Fat shaming" costs employer big bucks
Employment & Labor Insider, 4.18.19
- Have a happy . . .
Employment & Labor Insider, 4.18.19
- Very interesting! EEOC releases official FY2018 charge stats
Employment & Labor Insider, 4.12.19
- Your customers may be driving your employees to drink
Employment & Labor Insider, 4.10.19
- Cheryl Stanton confirmed as head of U.S. Wage Hour Division
Employment & Labor Insider, 4.10.19
- My greatest Equal Pay idea ever!
Employment & Labor Insider, 4.5.19
- BREAKING: Deadline of 9/30 proposed for EEO-1 comp data
Employment & Labor Insider, 4.4.19
- Happy Friday, Michiganders!
Employment & Labor Insider, 3.29.19
- Do arbitration agreements have to comply with the OWBPA?
Employment & Labor Insider, 3.29.19

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- Horribly sexist, or fantastic HR?
Employment & Labor Insider, 3.22.19
- When monitoring employees' computer activity, don't overreach.
Employment & Labor Insider, 3.22.19
- Comments on OT regs will be accepted until May 21
Employment & Labor Insider, 3.22.19
- Chapter Two in the EEO-1 pay survey flap
Employment & Labor Insider, 3.20.19
- "This week in employment law" quiz!
Employment & Labor Insider, 3.15.19
- "Equal pay" quiz!
Employment & Labor Insider, 3.8.19
- A clarification on those proposed EEOC regulations
Employment & Labor Insider, 3.7.19
- BREAKING: Proposed overtime regs are out!
Employment & Labor Insider, 3.7.19
- "Masterpiece Cakeshop Two" is over
Employment & Labor Insider, 3.6.19
- BREAKING: EEO-1 pay data collection is back on
Employment & Labor Insider, 3.5.19
- "HR basics" quiz!
Employment & Labor Insider, 3.1.19
- Finally! Trump's workplace nominees make it out of committee
Employment & Labor Insider, 2.28.19
- BREAKING: Supreme Court vacates Ninth Circuit Equal Pay Act decision
Employment & Labor Insider, 2.25.19
- Proposed EEOC regs a mere formality? Don't be too sure.
Employment & Labor Insider, 2.22.19
- Another caution for employers in medical marijuana states
Employment & Labor Insider, 2.20.19
- "She slept her way to the top!" = sexual harassment
Employment & Labor Insider, 2.15.19
- Uh-oh. Michigan AG to review Paid Medical Leave Act politicking.
Employment & Labor Insider, 2.13.19
- Dr. Loveless is back for Valentine's Day 2019!
Employment & Labor Insider, 2.8.19
- LGBT rights under Title VII: Another court weighs in
Employment & Labor Insider, 2.8.19

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- Will we get a federal paid leave law this year?
Employment & Labor Insider, 2.6.19
- Deadline for filing EEO-1 workforce data extended thru May 31
Employment & Labor Insider, 2.4.19
- Six legal traps for "red state" employers
Employment & Labor Insider, 2.1.19
- EEOC portal is back up and running
Employment & Labor Insider, 1.30.19
- No "disparate impact" claim for older applicants, court says
Employment & Labor Insider, 1.25.19
- In light of recent events
Employment & Labor Insider, 1.25.19
- Rev. Dr. Martin Luther King, Jr.
Employment & Labor Insider, 1.21.19
- SCOTUS to hear case on Title VII "exhaustion"
Employment & Labor Insider, 1.17.19
- FAQs about Michigan's new Paid Medical Leave Act
Employment & Labor Insider, 1.17.19
- Trump renominates for workplace agencies
Employment & Labor Insider, 1.17.19
- Do heterosexuals have Title VII rights?
Employment & Labor Insider, 1.11.19
- BREAKING: New overtime regulations are on the way!
Employment & Labor Insider, 1.11.19
- Christian baker's lawsuit against Colorado can proceed, court says
Employment & Labor Insider, 1.10.19
- Year-end employment law roundup
Employment & Labor Insider, 1.4.19
- Has morale improved yet?
Employment & Labor Insider, 1.4.19
- BREAKING: Trump nominee for EEOC withdraws from consideration
Employment & Labor Insider, 12.22.18
- See you next year!
Employment & Labor Insider, 12.21.18
- Workplace Christmas quiz!
Employment & Labor Insider, 12.21.18
- EEOC rescinds wellness incentive rules
Employment & Labor Insider, 12.20.18

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- Executive recruiter not liable for hiring bias, court says
Employment & Labor Insider, 12.14.18
- SCOTUS to revisit standard for reviewing agency interpretations
Employment & Labor Insider, 12.11.18
- Second-guessing the advice columns: Holiday party harasser
Employment & Labor Insider, 12.10.18
- ConstangyTV is on the air!
Employment & Labor Insider, 12.7.18
- Avoid women at all costs?
Employment & Labor Insider, 12.7.18
- BREAKING: Supreme Court WON'T consider taking up LGBT cases this Friday.
Employment & Labor Insider, 12.3.18
- George Herbert Walker Bush
Employment & Labor Insider, 12.1.18
- The best-ever year-end employment law review that 5 employment law bloggers have ever presented!!!!
Employment & Labor Insider, 11.30.18
- 6 easy ways to keep your workplace holiday party -- without a lawsuit.
Employment & Labor Insider, 11.30.18
- Supreme Court-LGBT update
Employment & Labor Insider, 11.29.18
- 10 things for which this employment lawyer is thankful in 2018
Employment & Labor Insider, 11.21.18
- Wiccans, pagans now outnumber Presbyterians, study says
Employment & Labor Insider, 11.21.18
- Refusal to accommodate, retaliation, or both?
Employment & Labor Insider, 11.16.18
- Harassment interviews conducted by AI?
Employment & Labor Insider, 11.16.18
- Thank you, veterans.
Employment & Labor Insider, 11.12.18
- Supreme Court will soon decide whether to take up LGBT rights cases
Employment & Labor Insider, 11.9.18
- State-by-state post-election roundup
Employment & Labor Insider, 11.8.18
- House flip unlikely to have impact on labor and employment law
Employment & Labor Insider, 11.7.18
- "Sexual Harassment Defense Industrial Complex"? Gimme a break.
Employment & Labor Insider, 10.26.18

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- DOJ v. EEOC on LGBT: Game on?
Employment & Labor Insider, 10.26.18
- Thank you, Justice Sandra Day O'Connor
Employment & Labor Insider, 10.24.18
- For your protection: ABA says lawyers must inform clients of data breaches
Employment & Labor Insider, 10.19.18
- What's up for employers? Trump releases Fall '18 regulatory agenda
Employment & Labor Insider, 10.19.18
- EEOC now says it IS having a #MeToo spike
Employment & Labor Insider, 10.12.18
- World's worst bosses -- for employers who don't want to be sued
Employment & Labor Insider, 10.12.18
- Recruiting AI discriminates against women?!
Employment & Labor Insider, 10.11.18
- An employment lawyer's thoughts on the Kavanaugh controversy
Employment & Labor Insider, 10.5.18
- Supreme Court-LGBT rights update
Employment & Labor Insider, 10.4.18
- PA Human Rights Commission to treat LGBT bias as "sex" discrimination
Employment & Labor Insider, 10.1.18
- FMLA quirks quiz!
Employment & Labor Insider, 9.28.18
- Employers, just say no to these disability/pregnancy practices!
Employment & Labor Insider, 9.21.18
- Not covered by the FLSA, but still liable for FLSA retaliation?
Employment & Labor Insider, 9.21.18
- Retaliation: A workplace soap opera
Employment & Labor Insider, 9.14.18
- Can you require employees to come to work in a hurricane?
Employment & Labor Insider, 9.13.18
- 9.11.01
Employment & Labor Insider, 9.11.18
- That's a sexist rule, bra!
Employment & Labor Insider, 9.7.18
- Is the sexual harassment "groundswell" starting?
Employment & Labor Insider, 9.6.18
- New York State releases proposed harassment materials
Employment & Labor Insider, 9.5.18

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- Updated FMLA forms are now available
Employment & Labor Insider, 9.4.18
- Drug testing quiz!
Employment & Labor Insider, 8.31.18
- Almost everybody wants the Supreme Court to rule on LGBT rights.
Employment & Labor Insider, 8.29.18
- Flatulent security cop goes viral -- then gets fired.
Employment & Labor Insider, 8.28.18
- DOL to hold "listening sessions" on white-collar OT exemptions
Employment & Labor Insider, 8.28.18
- Should the OWBPA protections apply to under-40s, too?
Employment & Labor Insider, 8.24.18
- Cybersabotage: The hot tactic of today's disgruntled employee
Employment & Labor Insider, 8.24.18
- Hostile work environment, or just NSFW?
Employment & Labor Insider, 8.17.18
- This ADA accommodation case went wrong in so many ways.
Employment & Labor Insider, 8.17.18
- Masterpiece Cakeshop, Round 2
Employment & Labor Insider, 8.15.18
- Due for a drug test? Stay away from poppy-seed bagels!
Employment & Labor Insider, 8.10.18
- Gender pay gap starts -- in childhood?
Employment & Labor Insider, 8.10.18
- Reason #12 why you don't want to nominate us for the ABA Web 100
Employment & Labor Insider, 8.7.18
- Reason #11 why you don't want to nominate us for the ABA Web 100
Employment & Labor Insider, 8.6.18
- Big LGBT bias case has settled
Employment & Labor Insider, 8.6.18
- Reason #10 why you don't want to nominate us for the ABA Web 100
Employment & Labor Insider, 8.5.18
- Reason #9 why you don't want to nominate us for the ABA Web 100
Employment & Labor Insider, 8.4.18
- Reason #8 why you don't want to nominate us for the ABA Web 100
Employment & Labor Insider, 8.3.18
- Funeral home seeks SCOTUS review of transgender bias case
Employment & Labor Insider, 8.3.18

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- Second-guessing the advice columns: Don't lie about why you terminated an employee.
Employment & Labor Insider, 8.3.18
- Reason #7 why you don't want to nominate us for the ABA Web 100
Employment & Labor Insider, 8.2.18
- Reason #6 why you don't want to nominate us for the ABA Web 100
Employment & Labor Insider, 8.1.18
- Reason #5 why you don't want to nominate us for the ABA Web 100
Employment & Labor Insider, 7.31.18
- Reason #4 why you don't want to nominate us for the ABA Web 100
Employment & Labor Insider, 7.30.18
- Reason #3 why you don't want to nominate us for the ABA Web 100
Employment & Labor Insider, 7.29.18
- Reason #2 why you don't want to nominate us for the ABA Web 100
Employment & Labor Insider, 7.28.18
- Are generational stereotypes a bunch of baloney?
Employment & Labor Insider, 7.27.18
- The Dirty Dozen: 12 reasons why you shouldn't nominate us for the ABA Web 100
Employment & Labor Insider, 7.27.18
- Michigan does a 360 on LGBT rights
Employment & Labor Insider, 7.27.18
- Court refuses to review another sexual orientation case
Employment & Labor Insider, 7.20.18
- A pregnancy-disability-FMLA triple whammy
Employment & Labor Insider, 7.20.18
- DOL's Persuader Rule just got a little bit deader
Employment & Labor Insider, 7.18.18
- Zero tolerance for "zero tolerance" policies
Employment & Labor Insider, 7.13.18
- Jobs are back!
Employment & Labor Insider, 7.11.18
- World's worst boss? and a big FMLA loophole
Employment & Labor Insider, 7.10.18
- And the nominee is . . .
Employment & Labor Insider, 7.9.18
- The SCOTUS contenders on employment law: Brett Kavanaugh
Employment & Labor Insider, 7.6.18
- More Supreme Court scuttlebutt
Employment & Labor Insider, 7.6.18

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- The SCOTUS contenders on employment law: Amy Coney Barrett
Employment & Labor Insider, 7.6.18
- The SCOTUS contenders on employment law: Raymond Kethledge
Employment & Labor Insider, 7.5.18
- Our 1,000th blog post! Yippee!
Employment & Labor Insider, 7.5.18
- The SCOTUS contenders on employment law: Amul Thapar
Employment & Labor Insider, 7.4.18
- Miss Mannerly answers all of your summer dress code questions
Employment & Labor Insider, 6.29.18
- Justice Kennedy to retire
Employment & Labor Insider, 6.27.18
- #MeToo? Everybody's having sex at work
Employment & Labor Insider, 6.26.18
- You think your employer's a meanie?
Employment & Labor Insider, 6.22.18
- Incoming! Another sexual orientation bias case is on the way
Employment & Labor Insider, 6.22.18
- "Bed bug" lawsuit allowed to go forward
Employment & Labor Insider, 6.19.18
- Minimum wages to increase July 1 - are you ready?
Employment & Labor Insider, 6.15.18
- Five fun facts about fathers (in the workplace)
Employment & Labor Insider, 6.15.18
- Still no #MeToo uptick in sex harassment charges, EEOC says
Employment & Labor Insider, 6.13.18
- Woo-hoo! Normal HR policies are legal again, says NLRB General Counsel
Employment & Labor Insider, 6.8.18
- Who's holding up those EEOC appointments? Republicans!
Employment & Labor Insider, 6.8.18
- This week in employment law
Employment & Labor Insider, 6.1.18
- Medical inquiries and the ADA
Employment & Labor Insider, 6.1.18
- LGBT bias case going to Supreme Court?
Employment & Labor Insider, 5.31.18
- Memorial Day 2018
Employment & Labor Insider, 5.28.18

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- Michigan's civil rights law now includes LGBT protections
Employment & Labor Insider, 5.25.18
- "Employment at will" quiz!
Employment & Labor Insider, 5.25.18
- Are things really that bad for mothers at work?
Employment & Labor Insider, 5.18.18
- In memory of Julius Turman
Employment & Labor Insider, 5.17.18
- #MeToo quiz!
Employment & Labor Insider, 5.11.18
- What's on the feds' regulatory agenda
Employment & Labor Insider, 5.11.18
- This is NOT the way to beat a drug test.
Employment & Labor Insider, 5.8.18
- Job applicants have disparate impact claim based on age, court says
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- The employer's side of the story.
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- Don't scrap the "severe or pervasive" standard in sex harassment cases
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- Jury socks it to "Onionhead" employer for \$5.1 million
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- Want more money? Be ugly!
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- Rev. Ernest Angley wins wage-hour case
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- 50 states, 50 sexual harassment training requirements
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- Proto-sexual harasser found!
Employment & Labor Insider, 4.17.18
- Is use of salary history inherently discriminatory?
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- Senate confirms John Ring to NLRB (updated)
Employment & Labor Insider, 4.11.18
- Employers, you can still win a transgender bias case.
Employment & Labor Insider, 4.10.18
- The gender pay gap is smaller than you think.
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- Want a baby? Line up by seniority, please.
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- Second-guessing the advice columns: #MeToo edition
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- It ain't cool to be an April Fool.
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- Sexts, and -- crickets? The week's worst employees
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- Trump nominates General Counsel to EEOC
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- The breakdown on that "transgender funeral home" decision
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- March Madness at work! Fool your boss!
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- "This week in employment law" quiz!
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- Will drug testing become a thing of the past?
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- Another court says Title VII bans sexual orientation bias: Debating the issues
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- BREAKING: Another appeals court says Title VII bans sexual orientation bias
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- ALJ decision in favor of Union is vacated for -- sexism!
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- 10 ways employers give their employees a "bad hair day"
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- A ho-hum EEOC strategic plan? Maybe that's not so bad.
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- I have an excuse to write about Stormy Daniels and Donald Trump.
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- The latest workplace problem: Workers with too little to do
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- Have a workplace romance question? Ask the doctor!
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- Criminal background guidance enjoined -- could that affect you?
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- Is telecommuting a reasonable accommodation? It depends.
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- EEOC charges were down in FY2017 . . . but don't celebrate just yet
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- Company settles EEOC pregnancy accommodation suit for \$80K
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- Rep. Meehan's sex harassment settlement proves my points about NDAs
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- Religious discrimination against one of "your own"? Yes, it can happen.
Employment & Labor Insider, 1.26.18
- EEO-1 Reports for 2017 are now being accepted!
Employment & Labor Insider, 1.25.18
- Government Shutdown Central (UPDATE: Soon to reopen!)
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- Let's talk about these new "conscience" protections for healthcare employees
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- Aziz Ansari, and 10 old-fashioned ways to bail on a bad date
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- It's official: Trump names John Ring for NLRB vacancy
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- Apologies to our commenters!
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- MARTIN LUTHER KING: Jan. 15, 1929-Apr. 4, 1968
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- In defense of confidentiality (yes, even in harassment cases)
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- Career outlook for 2018: What's your sign, baby?
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- Alleged harasser is a victim of -- ADA "associational" discrimination?
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- Catching up: New NLRB chair, starting over, new minimum wages
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- A visit from St. Nick, Esq.
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- See you in 2018!
Employment & Labor Insider, 12.22.17
- Court vacates parts of EEOC wellness rules, effective 1/1/19
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- Hello, goodbye
Employment & Labor Insider, 12.15.17

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- SCOTUS won't review sexual orientation bias case
Employment & Labor Insider, 12.15.17
- You gotta quit kickin' HR around
Employment & Labor Insider, 12.15.17
- Happy Hanukkah!
Employment & Labor Insider, 12.12.17
- Miss Manners delicately sidesteps employment law *faux pas!*
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- Bill would ban arbitration in sex bias cases -- is that a good idea?
Employment & Labor Insider, 12.8.17
- Don't believe everything you read.
Employment & Labor Insider, 12.1.17
- We made the ABA Web 100. Thank you, thank you, thank you!
Employment & Labor Insider, 11.30.17
- 10 things for which this employment lawyer is thankful in 2017
Employment & Labor Insider, 11.22.17
- Afraid you may be a sexual harasser? Some helpful dos and don'ts
Employment & Labor Insider, 11.17.17
- Three hot regulatory issues for employers to watch
Employment & Labor Insider, 11.17.17
- Yakkity yak. Please join me for these coming events!
Employment & Labor Insider, 11.10.17
- Want to pan your employer online? Be careful!
Employment & Labor Insider, 11.10.17
- BREAKING: Peter Robb confirmed as NLRB General Counsel
Employment & Labor Insider, 11.8.17
- #MeToo? Sure, but not all sexual harassment is alike, and not all workplaces are like Hollywood.
Employment & Labor Insider, 11.3.17
- Everything you always wanted to know about our media portal.*
Employment & Labor Insider, 11.1.17
- Reasonable accommodation quiz for employers!
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- Affirmative Action Edition: THIS IS IT!
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- Eight takes on sexual harassment and Harvey Weinstein
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- The ADA: Four issues to watch in 2018
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- Title VII does not ban gender identity discrimination, DOJ says
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- Coming soon: Affirmative Action Edition!
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- Catholic priest is (allegedly) an equal opportunity offender, court says, dismissing bias suit
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- “Overqualified,” or just too old?
Employment & Labor Insider, 9.29.17
- Emanuel confirmed to NLRB, and GOP now in the majority
Employment & Labor Insider, 9.25.17
- Trump’s EEOC nominations are rocking along – and here’s what we can expect
Employment & Labor Insider, 9.22.17
- Employers, I’m on your side — so watch out! ;-)
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- BREAKING: Trump nominates Peter Robb as NLRB General Counsel
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- Employment law quiz: Bizarro edition
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- 9.11.01
Employment & Labor Insider, 9.11.17
- BREAKING: It’s over! USDOL’s overtime appeal is dismissed
Employment & Labor Insider, 9.7.17
- Cheryl Stanton nominated for Wage Hour Administrator
Employment & Labor Insider, 9.5.17
- For “Labor Day” (get it?): Three pregnancy cases from the EEOC
Employment & Labor Insider, 9.1.17
- Obama overtime rule is declared invalid — for good? (Let’s hope.)
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- BREAKING: Obama overtime rule is struck down
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- EEO-1 "pay data" requirement is on hold: The details
Employment & Labor Insider, 8.30.17
- BREAKING: EEO-1 "pay survey" reporting deadline suspended
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- Is Robert Lee a victim of national origin discrimination?
Employment & Labor Insider, 8.25.17
- AARP's wellness win against the EEOC: The "law nerd" version
Employment & Labor Insider, 8.25.17
- WOW! Court invalidates EEOC wellness rules
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- Trump reportedly has chosen his nominee for NLRB General Counsel
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- Before you fire that political extremist . . .
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- NC "employee classification" law warrants caution but doesn't change substantive law
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- Q and A on the recent controversy
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- Employer Beware: Bad "optics" create hostile work environment?
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- Employer loses defense to EEOC suit because it didn't preserve records
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- Employer Beware: When "good" isn't good enough (disability bias)
Employment & Labor Insider, 8.8.17
- Bummer. NLRB Chairman Miscimarra is leaving in December
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- You decide: Why the DOJ says Title VII does NOT prohibit sexual orientation bias
Employment & Labor Insider, 8.4.17
- Kaplan confirmed to NLRB - we now have an "R-D" tie
Employment & Labor Insider, 8.3.17
- President Trump nominates Iraq veteran Daniel Gade to EEOC Commissioner spot
Employment & Labor Insider, 8.1.17
- Please vote for us for the ABA Web 100: Reason #20
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- Please vote for us for the ABA Web 100: Reason #19
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- Thinking out loud about medical marijuana and reasonable accommodation
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- Trump v. Sessions: Are we witnessing a "constructive discharge" in real time?
Employment & Labor Insider, 7.28.17
- Please vote for us for the ABA Web 100: Reason #18
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- Please vote for us for the ABA Web 100: Reason #17
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- DOL asks for feedback on salary levels in overtime rule
Employment & Labor Insider, 7.27.17
- Battle of the feds! DOJ, EEOC lock horns on sexual orientation bias
Employment & Labor Insider, 7.27.17
- EEOC sues over - get this - "Spanish-only" policy
Employment & Labor Insider, 7.26.17
- Please vote for us for the ABA Web 100: Reason #16
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- Please vote for us for the ABA Web 100: Reason #15
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- Please vote for us for the ABA Web 100: Reason #12
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- NLRB nominees Kaplan, Emanuel advance to Senate vote
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- Hate those EEOC regs? Here's your big chance!
Employment & Labor Insider, 7.21.17
- "Not my employee, not my problem." Oh, yeah?
Employment & Labor Insider, 7.21.17
- Please vote for us for ABA Web 100: Reason #11
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- Please vote for us for the ABA Web 100: Reason #10
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- Please vote for us for the ABA Web 100: Reason #9
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- Please vote for us for the ABA Web 100: Reason #8
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- Please vote for us for the ABA Web 100: Reason #7
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- Please vote for us for the ABA Web 100: Reason #6
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- Please vote for us for the ABA Web 100: Reason #5
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- Weekly catch-up
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- For the ADEA's 50th birthday: An age discrimination quiz
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- Please vote for us for the ABA Web 100: Reason #4
Employment & Labor Insider, 7.14.17
- Senate hearing on labor and employment nominees set for today -- but will it happen?
Employment & Labor Insider, 7.13.17
- Please vote for us for the ABA web 100: Reason #3
Employment & Labor Insider, 7.13.17
- Please vote for us for the ABA Web 100: Reason #2
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- Please vote for us for the ABA Web 100: Reason #1 (19 to follow!)
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- Weekly catch-up
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- Are you a harassment "daredevil"? Here are 5 behaviors that put you at risk.
Employment & Labor Insider, 7.7.17
- 11th Circuit refuses to revisit sexual orientation decision
Employment & Labor Insider, 7.7.17

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- Happy Fourth of July!
Employment & Labor Insider, 7.4.17
- Trump nominates Janet Dhillon to head EEOC
Employment & Labor Insider, 6.30.17
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- Litigation tactics can be FLSA retaliation? Wow.
Employment & Labor Insider, 6.30.17
- Well, that's weird. Trump DOL will pursue appeal of overtime decision
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- It's SUMMER! Top 4 ways employers can get burned
Employment & Labor Insider, 6.23.17
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- In honor of Father's Day, a look at paid parental leave
Employment & Labor Insider, 6.16.17
- Satanic band is the Diet Coke of evil, employment lawsuit shows
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- Can you fire an employee for off-duty misconduct? You betcha!
Employment & Labor Insider, 6.9.17
- Gender dysphoria: Is it an ADA-protected disability?
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- Second-guessing the advice columns on workplace law -- again!
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- After the investigation: Now what?
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- Weekly catch-up
Employment & Labor Insider, 5.26.17
- BREAKING: Full Second Circuit to reconsider whether Title VII prohibits sexual orientation bias
Employment & Labor Insider, 5.26.17
- Trumpdate: Proposed budget shows "yuuuge" changes afoot in labor and employment arena
Employment & Labor Insider, 5.24.17

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- Treat your employees right!
Employment & Labor Insider, 5.23.17
- Killjoys reject one-hour "sex break" proposal
Employment & Labor Insider, 5.22.17
- Proposed merger of EEOC, OFCCP faces opposition from both sides
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- 9 traits of a bang-up workplace investigation
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- Mother's Day Employment Law Quiz! Pregnancy, lactation, you name it!
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- Trumpdate: NLRB finalists, EEOC to swallow up OFCCP?
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- HR's hottest must-have: universal workplace emoji!
Employment & Labor Insider, 5.5.17
- Comp time bill passes the House
Employment & Labor Insider, 5.5.17
- "Ask Amy," part deux: Amy gets the message
Employment & Labor Insider, 5.4.17
- 6 timekeeping practices that reduce your risk of wage-hour liability
Employment & Labor Insider, 4.28.17
- Weekly catch-up
Employment & Labor Insider, 4.28.17
- We have a Secretary of Labor! (almost)
Employment & Labor Insider, 4.28.17
- Trump names Miscimarra Chairman of the NLRB (no more of this "Acting" stuff!)
Employment & Labor Insider, 4.24.17
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- Is your timekeeping system creating wage-hour liability?
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- Don't "Ask Amy"!*
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- "Comp time" for private sector employees: What's not to like?
Employment & Labor Insider, 4.13.17

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- Employers, spike those "high heels" dress code requirements!
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- "The Bermuda Triangle" ADA-FMLA-Workers' Comp Quiz
Employment & Labor Insider, 4.7.17
- GORSUCH CONFIRMED
Employment & Labor Insider, 4.7.17
- BREAKING: Title VII bans sexual orientation bias, court finds
Employment & Labor Insider, 4.5.17
- The Deep Dive: A closer look at the Seventh Circuit's sexual orientation decision
Employment & Labor Insider, 4.5.17
- 10 habits of highly effective HR professionals (April Fool's edition)
Employment & Labor Insider, 3.31.17
- Weekly catch-up
Employment & Labor Insider, 3.31.17
- Trumpdate: Labor nominee Acosta gets through HELP Committee, Dems support Gorsuch
Employment & Labor Insider, 3.31.17
- North Carolina's HB 2 is history
Employment & Labor Insider, 3.30.17
- "The freezing trucker" and Gorsuch's heart of ice: A micro-fiction
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- Weekly catch-up
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- It's OFCCP audit time! Six questions contractors should ask themselves
Employment & Labor Insider, 3.22.17
- "Free to Be . . . You and Me": The 11th Circuit's strange LGBT decision
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Employment & Labor Insider, 3.10.17
- "HR Horribles" -- collect 'em all!
Employment & Labor Insider, 3.10.17
- Trumpdate: Beware the Ides of March!
Employment & Labor Insider, 3.9.17

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- EEOC asks court to throw out wellness lawsuit filed by AARP
Employment & Labor Insider, 3.3.17
- Is Siri a victim and a cause of sexual harassment?
Employment & Labor Insider, 3.3.17
- Trumpdate: What's in Ivanka's "paid family leave" plan?
Employment & Labor Insider, 3.1.17
- Queen for a day: If I ran the world, would I scrap our employment laws?
Employment & Labor Insider, 2.24.17
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- "BYOD" policies - are there risks? You betcha!
Employment & Labor Insider, 2.23.17
- Trumpdate: Tons of employment-related stuff!
Employment & Labor Insider, 2.23.17
- That smarts! Porn "sting" operation gets employer "stung" for retaliation
Employment & Labor Insider, 2.17.17
- Weekly catch-up
Employment & Labor Insider, 2.17.17
- Presenting the new nominee for Secretary of Labor: Alexander Acosta
Employment & Labor Insider, 2.16.17
- Trumpdate: What do you think about Andrew Puzder and his "scandals"?
Employment & Labor Insider, 2.15.17
- BREAKING: Puzder expected to withdraw! (UPDATED: He did.)
Employment & Labor Insider, 2.15.17
- Trumpdate: Court refuses to stay TRO against travel ban, Puzder hearing scheduled
Employment & Labor Insider, 2.10.17
- 5 ways to ensure your workplace Valentine doesn't break your heart -- or get you fired
Employment & Labor Insider, 2.10.17
- There goes another one! Missouri right-to-work legislation signed into law.
Employment & Labor Insider, 2.7.17
- Daily* Trumpdate: Live stream the oral argument in Trump "travel ban TRO" appeal
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Employment & Labor Insider, 2.3.17
- An FMLA cautionary tale for employers.
Employment & Labor Insider, 2.3.17

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- Daily Trumpdate: Gorsuch seems to care about real people
Employment & Labor Insider, 2.2.17
- Daily Trumpdate: It's Neil Gorsuch! Puzder postponed perpetually?
Employment & Labor Insider, 2.1.17
- Daily Trumpdate: Must-see TV, LGBT protections here to stay, ICE to harden?, best way to less regulation
Employment & Labor Insider, 1.31.17
- Daily Trumpdate: The notorious immigration order, and what employers can expect in 2017
Employment & Labor Insider, 1.30.17
- Workplace harassment: EEOC's employer best practices
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- Daily Trumpdate: Rough times for Puzder?
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Employment & Labor Insider, 1.27.17
- Daily Trumpdate: DOL requests extension in overtime case
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- Daily Trumpdate (Part Deux): Philip Miscimarra named NLRB chair
Employment & Labor Insider, 1.26.17
- Daily Trumpdate: The 4 known SCOTUS contenders
Employment & Labor Insider, 1.25.17
- Daily Trumpdate (2): Victoria Lipnic named as acting chair of EEOC
Employment & Labor Insider, 1.25.17
- Daily Trumpdate: Good meeting with union reps
Employment & Labor Insider, 1.24.17
- Trump quickies: Regulatory freeze, "listening session" with unions, Puzder status
Employment & Labor Insider, 1.23.17
- Weekly catch-up
Employment & Labor Insider, 1.20.17
- 9 "fun" facts about workplace harassment, from the EEOC
Employment & Labor Insider, 1.20.17
- Martin Luther King: Jan. 15, 1929-April 4, 1968
Employment & Labor Insider, 1.16.17
- Nitpicking the EEOC's proposed guidance on harassment
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Employment & Labor Insider, 1.13.17
- We have an office . . . in San Francisco . . .
Employment & Labor Insider, 1.10.17

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- Kentucky goes right-to-work
Employment & Labor Insider, 1.9.17
- Court won't block EEOC's wellness rules -- for now.
Employment & Labor Insider, 1.6.17
- Quick update on the FLSA overtime rule
Employment & Labor Insider, 1.6.17
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- Fact Check: Does Labor nominee Puzder really want to put people out of work?
Employment & Labor Insider, 1.6.17
- See you next year!
Employment & Labor Insider, 12.21.16
- Weekly catch-up
Employment & Labor Insider, 12.21.16
- The 12 Days of You-Know-What: Employers' Edition
Employment & Labor Insider, 12.21.16
- Has legal pot made workplace drug policies go up in smoke?
Employment & Labor Insider, 12.20.16
- 11 traits of good employer documentation
Employment & Labor Insider, 12.16.16
- Employers, here's why good documentation is da bomb.
Employment & Labor Insider, 12.9.16
- Trump to nominate fast food exec Andy Puzder as Secretary of Labor
Employment & Labor Insider, 12.8.16
- What should employers do about overtime now? Ask the wage-hour lawyers.
Employment & Labor Insider, 12.2.16
- Weekly catch-up
Employment & Labor Insider, 12.2.16
- Thank you ever so much! We made the ABA Blawg 100 again!
Employment & Labor Insider, 12.1.16
- 2016 workplace holiday party central!
Employment & Labor Insider, 11.30.16
- BREAKING: OSHA reasonable reporting procedure rule is NOT enjoined!
Employment & Labor Insider, 11.29.16
- Court blocks DOL overtime rule: The fuller story
Employment & Labor Insider, 11.23.16
- Employment and labor law developments (and a few other things) I'm thankful for
Employment & Labor Insider, 11.23.16

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- BREAKING: Overtime rule has been enjoined!
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- EEOC performance in FY 2016: Is the Agency "mellowing"?
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- Everything's happening in Texas!
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- Oh, wait a minute -- sexual orientation bias DOES violate Title VII?
Employment & Labor Insider, 11.11.16
- "It's going to be beautiful, believe me": Trump on labor & employment law issues
Employment & Labor Insider, 11.9.16
- ConstangyTV is on the air!
Employment & Labor Insider, 11.8.16
- Weekly catch-up
Employment & Labor Insider, 11.4.16
- Appearance code quiz for employers!
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- Weekly catch-up
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- What is "voluntary"? Thoughts about the AARP wellness lawsuit against the EEOC
Employment & Labor Insider, 10.28.16
- Weekly catch-up
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- Workplace investigations and the case of the planted peanut butter
Employment & Labor Insider, 10.21.16
- A Boss's Day letter from . . . The Boss.
Employment & Labor Insider, 10.17.16
- Disaster Unemployment Assistance available for 23 counties in NC
Employment & Labor Insider, 10.17.16
- EEOC appeals loss in Detroit transgender case
Employment & Labor Insider, 10.17.16
- Heresy! Is "flexibility at work" overrated?
Employment & Labor Insider, 10.14.16
- Court sets aside Title VII sexual orientation decision, agrees to rehear
Employment & Labor Insider, 10.14.16

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- Restroom use "catch 22" for transgender individuals violates Title VII, court says
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- Peanut passions, the ADA, and co-workers who take an employee's allergy with a grain of salt
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- Weekly catch-up
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- The "Onionhead" case: Fringe beliefs and reverse religious discrimination by employers
Employment & Labor Insider, 10.7.16
- 2016 Employer's Guide to Employee Voting Rights is here!
Employment & Labor Insider, 10.6.16
- Shanah Tovah*!
Employment & Labor Insider, 10.3.16
- FLSA overtime rule: With all these efforts to block it, can employers relax?
Employment & Labor Insider, 9.30.16
- Weekly catch-up
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- EEO-1 reports will require comp information starting 2017-18
Employment & Labor Insider, 9.30.16
- EEOC Small Business Resource Center: Two thumbs up!
Employment & Labor Insider, 9.29.16
- Hillary, or The Donald: A voting guide for employers
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- BREAKING: 21 states sue USDOL about FLSA overtime rule
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- Employer dos and don'ts for 2016 elections (NLRB-friendly version)
Employment & Labor Insider, 9.9.16
- Holey moley! Fox News pays \$20MM to settle Gretchen Carlson sexual harassment case
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- Happy Labor Day!
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- About that new "cat's paw" decision . . .
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- How to make the EEOC love you (retaliation edition)
Employment & Labor Insider, 9.2.16

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- Federal judge in NC temporarily blocks H.B. 2
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- Weekly catch-up
Employment & Labor Insider, 8.26.16
- Shoddy harassment investigation comes back to bite employer
Employment & Labor Insider, 8.26.16
- The EEOC's defeat in Detroit: Pants, skirts, gender identity, and religion
Employment & Labor Insider, 8.26.16
- Spa day! Let's do an FLSA white-collar exemption makeover!
Employment & Labor Insider, 8.19.16
- BREAKING: Detroit-area funeral home wins in EEOC transgender case
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- Weekly catch-up
Employment & Labor Insider, 8.12.16
- Can't we all just get along? Bridging the generation gap at work
Employment & Labor Insider, 8.12.16
- The polls are closing for the ABA Blawg 100 - don't forget to vote!
Employment & Labor Insider, 8.5.16
- Weekly catch-up
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- Conservative expression may be unlawful harassment, EEOC says
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- Huh? Title VII and sexual orientation bias, revisited
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- Weekly catch-up
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- Sex on TV: Final FAQs for employers about the Roger Ailes case
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- ABA Blawg 100: Please vote!
Employment & Labor Insider, 7.29.16
- Hallelujah! 5 things about religion in the workplace that you may not have known
Employment & Labor Insider, 7.26.16
- Password sharing and "head-slap hacks": What employers can do
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- Ailes is out
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- NC "bathroom bill" - the latest developments
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- Gretchen Carlson v. Roger Ailes -- can he sue her?
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- EEOC issues wellness disclosure form, Q and A
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- EEOC amends its "pay survey" proposal a teensy bit. I still don't like it.
Employment & Labor Insider, 7.14.16
- Employer groups sue to block OSHA's drug testing provisions
Employment & Labor Insider, 7.12.16
- Sex harassment myth: "He said/she said" is no big deal.
Employment & Labor Insider, 7.8.16
- When New Jersey says marital status discrimination is illegal, it's serious.
Employment & Labor Insider, 7.8.16
- "EEO" wrongful discharge may soon return to North Carolina
Employment & Labor Insider, 7.5.16
- Happy 240th birthday, U.S.A.!
Employment & Labor Insider, 7.4.16
- Light reading for your Fourth of July weekend
Employment & Labor Insider, 7.1.16
- EEOC sexual orientation lawsuit settles for \$200K plus
Employment & Labor Insider, 7.1.16
- Applicant tracking and the EEOC: "You can SUE us for that?"
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- Judge Blocks U.S. Department of Labor "Persuader Rule"
Employment & Labor Insider, 6.27.16
- Your summer labor and employment reading list -- for this week, anyway
Employment & Labor Insider, 6.24.16
- School's out! So what's with this summer employment law quiz?
Employment & Labor Insider, 6.24.16
- The "duty to conciliate" doesn't mean the EEOC has to be reasonable.
Employment & Labor Insider, 6.17.16
- FLSA morale nightmare: Dealing with the "new non-exempt"
Employment & Labor Insider, 6.10.16
- Look out, employers! The new Class Action Outlook is out!
Employment & Labor Insider, 6.10.16

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- 25 quick takes (no kidding!) on the EEOC's proposed national origin guidance
Employment & Labor Insider, 6.3.16
- The clock starts when? SCOTUS decision in Green v. Brennan
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- Memorial Day, 2016
Employment & Labor Insider, 5.30.16
- Threats, and rumors of threats, enough to overturn union election, court says
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- This week on FOCUS, our women's leadership blog
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- Military employment rights: A recap for the Memorial Day weekend
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- Too many RULES, man!
Employment & Labor Insider, 5.20.16
- Is sexual harassment training a turn-off for men?
Employment & Labor Insider, 5.20.16
- Your overtime rule news portal for today
Employment & Labor Insider, 5.18.16
- This week on FOCUS, our women's leadership blog
Employment & Labor Insider, 5.13.16
- Unfair Competition and Trade Secrets everywhere!
Employment & Labor Insider, 5.13.16
- Legal, or Illegal? Employee leaves of absence and the ADA
Employment & Labor Insider, 5.13.16
- Tit for tat: Feds sue North Carolina over HB 2
Employment & Labor Insider, 5.10.16
- BREAKING: North Carolina sues USDOJ over bathroom law
Employment & Labor Insider, 5.9.16
- Oh, joy! A wage payment quiz!
Employment & Labor Insider, 5.6.16
- This week in FOCUS, our women's leadership blog
Employment & Labor Insider, 5.6.16
- U.S. Department of Justice threatens NC over HB 2
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- EEOC posts fact sheets on LGBT discrimination, transgender issues
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- Your labor and employment reading for this weekend.
Employment & Labor Insider, 4.29.16

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- Court sheds light on "pregnancy accommodation" obligation after Young v. UPS
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- Lego-based workplace harassment will NOT be tolerated.
Employment & Labor Insider, 4.27.16
- Employer guide to Family and Medical Leave Act
Employment & Labor Insider, 4.26.16
- When must a successor employer bargain with unions?
Employment & Labor Insider, 4.25.16
- North Carolina's HB 2: The final analysis
Employment & Labor Insider, 4.22.16
- You won't want to miss . . .
Employment & Labor Insider, 4.22.16
- Vindicated, and it feels so good . . .
Employment & Labor Insider, 4.22.16
- Ugh. HR consultant hit for \$1MM in unpaid overtime
Employment & Labor Insider, 4.22.16
- Welcome to FOCUS, our new women's leadership blog!
Employment & Labor Insider, 4.13.16
- This just in: Gov. McCrory signs Executive Order backing wrongful discharge for "EEO" discrimination
Employment & Labor Insider, 4.12.16
- More on HB 2 and wrongful discharge: My response to Charlotte Magazine
Employment & Labor Insider, 4.11.16
- Ignore the hype: Here's what employers need to know about North Carolina's HB 2
Employment & Labor Insider, 4.8.16
- Is obesity a "per se" disability? One court says no.
Employment & Labor Insider, 4.8.16
- "Lighten up, baby," and other harassment "best practices" for employers
Employment & Labor Insider, 4.1.16
- Eighth Circuit says eye-rolling is not harassment.
Employment & Labor Insider, 4.1.16
- No April foolin' - third lawsuit challenging DOL Persuader Rule is filed
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- First lawsuit challenges DOL's Persuader Rule
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- Second lawsuit challenges USDOL Persuader Rule
Employment & Labor Insider, 3.31.16
- Suit seeks to block N.C. "bathroom bill"
Employment & Labor Insider, 3.28.16

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- Gender pay gap is greatly exaggerated, new study says
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- N.C. "bathroom bill" has a bomb for wrongful discharge plaintiffs
Employment & Labor Insider, 3.24.16
- Hold onto your hats! DOL Persuader Rule is here.
Employment & Labor Insider, 3.23.16
- Female lawyers, Republican bosses, and kitchens: The Sequel
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- Is driving an "essential function of the job" for your road warriors?
Employment & Labor Insider, 3.18.16
- What can employers expect from a Justice Garland?
Employment & Labor Insider, 3.16.16
- Is your company small? The EEOC has a little fact sheet that may help.
Employment & Labor Insider, 3.11.16
- Female lawyer with Republican boss? Go back to the kitchen!
Employment & Labor Insider, 3.11.16
- Who knows what evil lurks in the hearts of employees? The Shadow knows.
Employment & Labor Insider, 3.4.16
- Happy 25th anniversary, Winston-Salem Office!
Employment & Labor Insider, 3.4.16
- BREAKING: EEOC files 2 Title VII suits alleging sexual orientation bias
Employment & Labor Insider, 3.1.16
- Why shouldn't supervisors investigate workplace harassment? They're too normal.
Employment & Labor Insider, 2.26.16
- How would you rate Yelp as an employer?
Employment & Labor Insider, 2.25.16
- BREAKING: DOL releases proposed rule on paid sick leave for employees of federal contractors
Employment & Labor Insider, 2.24.16
- Don't be a "Streisand Effect" employer.
Employment & Labor Insider, 2.19.16
- Constangy, Brooks, Smith & Prophete announces new offices in Miami and L.A., and new partners
Employment & Labor Insider, 2.17.16
- SLAM DUNK: Student athletes' wage suit against NCAA and universities is dismissed
Employment & Labor Insider, 2.17.16
- Tributes to Justice Antonin Scalia, March 11 1936-February 13 2016
Employment & Labor Insider, 2.15.16
- W. Va. will go right-to-work in July
Employment & Labor Insider, 2.13.16

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- Be my workplace valentine? We'll see . . .
Employment & Labor Insider, 2.12.16
- EEOC Retaliation Guidance, Part 3: A "causal connection" checklist for employers
Employment & Labor Insider, 2.12.16
- \$89K manager may not be FLSA-exempt, court rules
Employment & Labor Insider, 2.12.16
- Speaking of equal pay . . . here's a "demand-side" solution! *joke*
Employment & Labor Insider, 2.8.16
- EEOC Retaliation Guidance, Part 2: Was your employment action "adverse"?
Employment & Labor Insider, 2.5.16
- Friendly reminder: Reverse discrimination is against the law, too
Employment & Labor Insider, 2.5.16
- 5 things I don't like about the EEOC's "pay survey" proposal
Employment & Labor Insider, 2.5.16
- EEOC Retaliation Guidance, Part 1: You gotta be "protected!"
Employment & Labor Insider, 1.29.16
- Employers: Concerned about class actions? Look no further!
Employment & Labor Insider, 1.29.16
- Transgender roadmap: 10 steps the EEOC thinks employers should take
Employment & Labor Insider, 1.22.16
- Struggling as a lawyer? Then be more like a stripper! Yeah, that's the ticket.
Employment & Labor Insider, 1.22.16
- Employment Law Blog Carnival: Iowa Caucus Edition
Employment & Labor Insider, 1.20.16
- The Rev. Dr. Martin Luther King, Jan. 15, 1929-April 4, 1968
Employment & Labor Insider, 1.18.16
- Unequal pay causes mental illness? Let's not jump to conclusions.
Employment & Labor Insider, 1.15.16
- Employers, the ADA interactive process applies to post-offer medical examination, too
Employment & Labor Insider, 1.15.16
- BREAKING: Transgender claim will go to jury
Employment & Labor Insider, 1.15.16
- Did Bill Clinton "sexually harass" Monica Lewinsky? Uh, no.
Employment & Labor Insider, 1.12.16
- Why the EEOC believes Title VII bans sexual orientation bias
Employment & Labor Insider, 1.8.16
- T.J. Simers \$7.1 million discrimination verdict: Easy come, easy go?
Employment & Labor Insider, 1.7.16

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- Home for the Holidays (well, offline, anyway . . .)
Employment & Labor Insider, 12.23.15
- Have yourself an inclusive little Christmas . . .
Employment & Labor Insider, 12.23.15
- Who was naughty, and who was nice in employment law this year
Employment & Labor Insider, 12.23.15
- When a customer harasses your employee - what should you do?
Employment & Labor Insider, 12.18.15
- Despite "legal pot" laws, employers still hanging tough
Employment & Labor Insider, 12.17.15
- The December Employment Law Blog Carnival is up!
Employment & Labor Insider, 12.17.15
- Male minister who won't wear makeup sues for religious bias
Employment & Labor Insider, 12.16.15
- As the rotunda turns . . . affair, coverup, retaliation -- and lawsuit against state House
Employment & Labor Insider, 12.11.15
- Two new high-profile employment suits that you'll want to watch
Employment & Labor Insider, 12.11.15
- Trojan travails: Coach Sarkisian's alcoholism-discrimination lawsuit against USC
Employment & Labor Insider, 12.11.15
- Supreme Court to review CRST attorneys' fee award against EEOC
Employment & Labor Insider, 12.9.15
- Happy Chanukah!
Employment & Labor Insider, 12.6.15
- It's the 2015 workplace holiday party quiz!
Employment & Labor Insider, 12.4.15
- EEOC provides ADA guidance for employees' doctors
Employment & Labor Insider, 12.3.15
- Because that's where the money is?
Employment & Labor Insider, 12.2.15
- A cornucopia of wellness information for employers!
Employment & Labor Insider, 11.25.15
- Be thankful you're not an employment law turkey
Employment & Labor Insider, 11.25.15
- We made the ABA Blawg 100 again. I love you guys!
Employment & Labor Insider, 11.24.15
- BEFORE YOU SUE: 10 questions every employee should ask
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- Pretty good year for the EEOC (in pictures)
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- New Overtime Regs: Will "duties test" be beefed up after all?
Employment & Labor Insider, 11.17.15
- Jacqueline Berrien, former head of EEOC, dies at 53
Employment & Labor Insider, 11.14.15
- BEFORE YOU FIRE: 20 questions every employer should ask
Employment & Labor Insider, 11.13.15
- DOL's Home Care Rule goes live.
Employment & Labor Insider, 11.13.15
- Thank you, veterans.
Employment & Labor Insider, 11.11.15
- Six quick takes on the EEOC's new wellness proposal
Employment & Labor Insider, 11.6.15
- Love Your Lawyer Day? Bah, humbug!
Employment & Labor Insider, 11.6.15
- T.J. Simers \$7.1 mill discrimination verdict: Post-game wrap-up
Employment & Labor Insider, 11.6.15
- BREAKING: T.J. Simers awarded \$7.1 million!
Employment & Labor Insider, 11.5.15
- T.J. Simers discrimination trial: We thought he'd never rest!
Employment & Labor Insider, 10.30.15
- BREAKING: EEOC issues proposed rule on wellness programs and the GINA
Employment & Labor Insider, 10.30.15
- Straight from the source: EEOC's 10 hottest litigation trends
Employment & Labor Insider, 10.30.15
- Denial isn't just a river in Egypt - it may be defamation. Ask Bill Cosby.
Employment & Labor Insider, 10.23.15
- T.J. Simers discrimination trial: At last, the "ethical breach"!
Employment & Labor Insider, 10.23.15
- EEEK! The Employment Law Blog Carnival is up . . . don't you dare miss it!
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- T.J. Simers discrimination trial: "He lied, and he went too far!"
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- For Boss's Day: Seven traits of a "World's Best Boss"
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- Gorilla shtick, Juneteenth, and quit while you're ahead
Employment & Labor Insider, 10.9.15

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- T.J. Simers discrimination trial: Has he folded under questioning?
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- Performance reviews for marriages: what could go wrong?
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- Betty Davis, April 3, 1932-September 29, 2015
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- T.J. Simers discrimination trial: Are you paranoid if they really ARE out to get you?
Employment & Labor Insider, 10.2.15
- HR FUN PUZZLE: Find what the AARP did right with this underperforming employee
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- BREAKING: Young and UPS settle pregnancy lawsuit
Employment & Labor Insider, 10.2.15
- Shrink says sports columnist may not recover from depression
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- Double whammy for employer who won't accommodate pregnancy -- but will the EEOC's case survive?
Employment & Labor Insider, 9.29.15
- Can you terminate an employee for acting in self-defense? Maybe not.
Employment & Labor Insider, 9.25.15
- EEOC wins most of discovery dispute in transgender case
Employment & Labor Insider, 9.25.15
- It's the World Series of discrimination trials! Catch it!
Employment & Labor Insider, 9.25.15
- What's your two cents? Employment law in the news
Employment & Labor Insider, 9.18.15
- 9.11.01
Employment & Labor Insider, 9.11.15
- And a happy #\$\$!&;!*! new year to you, too!
Employment & Labor Insider, 9.11.15
- When terminating an employee, is a clean break better than a long limbo?
Employment & Labor Insider, 9.11.15
- Holy legal fees, Batman!
Employment & Labor Insider, 9.9.15
- Yes, employers may have to accommodate even "crazy" religious beliefs.
Employment & Labor Insider, 9.4.15
- Can an employee be fired for having too many kids?
Employment & Labor Insider, 9.4.15
- Technology blunder lands ex-employee in court
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- The on-air shootings at WDBJ-TV: When bad things happen to good employees
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- How to succeed with your health insurance provider
Employment & Labor Insider, 8.24.15
- 4 thoughts on the Ashley Madison hack
Employment & Labor Insider, 8.24.15
- Can employees trust Human Resources?
Employment & Labor Insider, 8.21.15
- Seems like this should be an excused absence.
Employment & Labor Insider, 8.14.15
- ABA Blawg 100: Only a few days left to vote!
Employment & Labor Insider, 8.14.15
- Is protected activity part of your job? You may still be protected.
Employment & Labor Insider, 8.14.15
- Robin's quickie guide to the U.S. Courts of Appeal
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- ABA Blawg 100: Please vote!
Employment & Labor Insider, 8.7.15
- 5 ways employers can spend a lot less time in court
Employment & Labor Insider, 8.7.15
- Darn.
Employment & Labor Insider, 8.7.15
- Is it "disparaging" to say "Karma is a bi**h"?
Employment & Labor Insider, 7.31.15
- Six things about the ADA that even an employer can love.
Employment & Labor Insider, 7.31.15
- How much, er, discovery is allowed in a transgender lawsuit?
Employment & Labor Insider, 7.31.15
- Where's Jimmy Hoffa?
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- Jim Coleman: Twitter wage-hour hero
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- Employment law autopsy: "Old fart" gets fired
Employment & Labor Insider, 7.24.15
- Document review attorneys may not be exempt from OT, court says
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- EEOC, Abercrombie settle hijab lawsuit
Employment & Labor Insider, 7.21.15

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- Employees' "low-tech" sloppiness causes high-tech problems
Employment & Labor Insider, 7.17.15
- Your employee ODs? You may be responsible.
Employment & Labor Insider, 7.17.15
- Women aren't lead counsel as often as men - it's gotta be bias!
Employment & Labor Insider, 7.17.15
- You've been warned - those independent contractors are probably employees
Employment & Labor Insider, 7.17.15
- BREAKING: DOL issues memo on independent contractors
Employment & Labor Insider, 7.15.15
- This week in employment law, with a lick and a promise
Employment & Labor Insider, 7.10.15
- Happy Fourth of July!
Employment & Labor Insider, 7.2.15
- EEOC's revised pregnancy guidance: Now, just barely more flexible!
Employment & Labor Insider, 7.2.15
- What does SCOTUS same-sex marriage decision mean for employers?
Employment & Labor Insider, 6.30.15
- Thanks a LOT, Mr. President!
Employment & Labor Insider, 6.26.15
- Employers, you'll never pooh-pooh the GINA again.
Employment & Labor Insider, 6.26.15
- Affordable Care Act is a go, says Supreme Court
Employment & Labor Insider, 6.26.15
- BREAKING: Same-sex marriage is the law of the land, SCOTUS says
Employment & Labor Insider, 6.26.15
- Harassment "must-have" no. 5: No retaliation!
Employment & Labor Insider, 6.19.15
- Harassment "must-have" no. 4: The Determination
Employment & Labor Insider, 6.12.15
- "Must-haves" for your harassment investigation
Employment & Labor Insider, 6.5.15
- EEOC v. Abercrombie's lesson for employers - in 5 minutes or your money back
Employment & Labor Insider, 6.5.15
- Five harassment "must haves" for employers
Employment & Labor Insider, 5.29.15
- Memorial Day 2015
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- Probability, manipulation, and random drug testing
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- Female lawyer plays the "V" card, wins \$500 sanction
Employment & Labor Insider, 5.22.15
- Is this new harassment decision the end of the world for employers?
Employment & Labor Insider, 5.15.15
- Can we stop with the age-based stereotypes?
Employment & Labor Insider, 5.8.15
- Proposed overtime rule has been sent to OMB
Employment & Labor Insider, 5.5.15
- EEOC rolls out "Digital Charge" program for private employers
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- Michael J. Shershin, Jr., March 2, 1936-April 7, 2015
Employment & Labor Insider, 5.1.15
- Did he quit, or was he fired? Constructive discharge quiz!
Employment & Labor Insider, 5.1.15
- Supreme Court hears argument on same-sex marriage
Employment & Labor Insider, 4.28.15
- Hey - that EEOC wellness rule isn't half bad
Employment & Labor Insider, 4.24.15
- EEOC transgender case in Detroit will go forward
Employment & Labor Insider, 4.24.15
- Is telecommuting a reasonable accommodation, or is it not?
Employment & Labor Insider, 4.17.15
- BREAKING!!!! EEOC issues proposed "wellness" regs
Employment & Labor Insider, 4.16.15
- New kids on the block!
Employment & Labor Insider, 4.15.15
- One of EEOC's first transgender lawsuits has settled
Employment & Labor Insider, 4.15.15
- Quickie elections, ASAP!
Employment & Labor Insider, 4.15.15
- A lesson from Twitter sex-bias lawsuit: Post those jobs!
Employment & Labor Insider, 4.10.15
- Pregnancy accommodation FAQs for employers
Employment & Labor Insider, 4.2.15
- Employers may not like NLRB General Counsel report on handbook rules
Employment & Labor Insider, 3.27.15

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- BREAKING: FMLA "spousal" rule on hold for now
Employment & Labor Insider, 3.27.15
- Today's SCOTUS pregnancy decision in 1:14
Employment & Labor Insider, 3.25.15
- A conversation about race: The Exciting Conclusion
Employment & Labor Insider, 3.23.15
- Hang tight, employers -- EEOC's proposed Wellness Rule is at the OMB
Employment & Labor Insider, 3.23.15
- A conversation about race
Employment & Labor Insider, 3.20.15
- EMPLOYMENT LAW BLOG CARNIVAL: April Fools' Edition
Employment & Labor Insider, 3.18.15
- What's your workplace retaliation IQ?
Employment & Labor Insider, 3.13.15
- "State of the Union" on substance abuse and the workplace
Employment & Labor Insider, 3.6.15
- Can't make this stuff up
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- The new "us!"
Employment & Labor Insider, 3.3.15
- This 'n' that from the world of the workplace
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- New FMLA rule will give rights to same-sex spouses based on "place of celebration"
Employment & Labor Insider, 2.24.15
- Should an employer fight unemployment? The debate continues . . .
Employment & Labor Insider, 2.20.15
- You've exceeded my expectations, Valentine!
Employment & Labor Insider, 2.13.15
- Interview with a juror in Faruqi sex harassment trial
Employment & Labor Insider, 2.10.15
- Faruqi sex harassment trial: it's a wrap!
Employment & Labor Insider, 2.6.15
- Faruqi sex harassment verdict is in! Marchuk wins, to an extent.
Employment & Labor Insider, 2.5.15
- Feb. 3 at Faruqi sex harassment trial: It's up to the jury now
Employment & Labor Insider, 2.4.15
- Employers, don't be caught in the "bogus RIF" trap!
Employment & Labor Insider, 1.30.15

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- Jan. 29 at Faruqi sex harassment trial: Your honor, please reconsider!
Employment & Labor Insider, 1.30.15
- Jan. 28 at Faruqi sex harassment trial: The defense rests.
Employment & Labor Insider, 1.29.15
- Jan. 27 at Faruqi trial: No "spoliation" of blood-stained carpet, judge says
Employment & Labor Insider, 1.28.15
- Jan. 26 at the Faruqi sex harassment trial: NSFW!
Employment & Labor Insider, 1.27.15
- Two big sexual harassment cases: where the employers went wrong
Employment & Labor Insider, 1.23.15
- Rev. Dr. Martin Luther King, Jr., Jan. 15, 1929-April 4, 1968
Employment & Labor Insider, 1.19.15
- You've gotta be kidding. THIS is retaliation?
Employment & Labor Insider, 1.16.15
- BREAKING: Supreme Court will review states' right to ban same-sex marriage
Employment & Labor Insider, 1.16.15
- Can courts second-guess the EEOC's conciliation efforts?
Employment & Labor Insider, 1.14.15
- Two thoughts on the Faruqi sexual harassment trial
Employment & Labor Insider, 1.14.15
- What do employees want? A warm and fuzzy post
Employment & Labor Insider, 1.9.15
- 15 for '15: Employment and labor resolutions for the new year
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- A few workplace-related things we can be thankful for
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- EEOC promises guidance on wellness programs in February
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- You love us! You really love us!
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- "Weakest link" is no way to run your workplace
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- Happy Turkey Day from the OFCCP! (not)
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- Racial talk at work? Beware of reverse discrimination.
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- LGBT charges are rolling in, EEOC Commissioner says
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- An employer should never ask about disability or religion. Except when it should.
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- J. Richard Walton, Dec. 13, 1931-Sept. 19, 2014
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- Employment law quiz: You be the judge!
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- BREAKING: EEOC files first transgender suits against private employers
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- The EEOC has been a busy bee this week. (It stings!)
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- Off-duty domestic violence -- what's an employer to do?
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- Employers, don't commit these 5 firing faux pas!
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- Obama's LGBT Executive Order raises more questions than it answers
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- Obama signs LGBT discrimination, affirmative action order
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- An in-depth look at the EEOC's new Enforcement Guidance on pregnancy
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- Lovic Alton Brooks, Jr. (April 5, 1927-July 14, 2014)
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- EEOC issues guidance on pregnancy discrimination and accommodation
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- The Joy of SOX: What employee activity is "protected"?
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- EMPLOYEES: Keeping your settlement confidential is easy, so do it!
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- Family and Medical Leave, Doctor's Notes, and Employee Preferences
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- Miami Dolphins' culture sure didn't help in Incognito situation
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- Could Santa Claus really be white? Was Megyn Kelly right? (And to all, a good night.)
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- The gender pay gap will not go away in the future.
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- Employment law triple play: Islam and "the Look," loose tweets, Gaga
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- If you want to win your retaliation case, don't be a donkey.
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- Employment Law Blog Carnival: 1950's Summer Road Trip Edition
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- No retaliation case unless it's "the" motive, not just "a" motive, SCOTUS says
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- Happy Fourth! When it comes to liability for workplace harassment, SCOTUS says not just anybody is a "supervisor"
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- Are these medical questions illegal, or not? Test your knowledge!
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- "Looks" discrimination can be a problem even if you're in retail, fashion, or marketing
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- OK, the pay gap is mostly bogus -- but what about the rest of it?
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- Pay gap? Yes. Discrimination? Rarely.
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- I'll be darned! Court finds that random alcohol tests don't always violate the ADA.
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- "Too much information" can get you fired!
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- No Grammy for Lady Gaga's deposition performance in overtime lawsuit
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- Has success spoiled Sheryl Sandberg?
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- If you hire only people you have the hots for, is that sex discrimination?
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- In light of NLRB ethics probe, is Walmart social media policy still ok?
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- "Minimally qualified" usually get preference if they're disabled, court says
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- One word on political discussions at work: Shhh.
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- EEOC's "emerging issues": LGBT rights, and accommodations for pregnant women
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- Employers, don't let your employees use the "M" word -- it may be harassment.
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- An employer's nightmare: the anonymous harasser
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- "I'm Robin Shea, and I approved this message."
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- Phyllis Diller on the latest in labor and employment
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- Wellness "sticks," as well as "carrots," are legal, court says
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- Lewd conduct, lactation accommodation, and other steaming hot employment law news!
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- Special Report: A quick and dirty on this week's "drug rep" overtime decision . . . and why all employers should be pleased
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- Did you libel your employee in a panic and then find out you were wrong? Never be afraid to say you're sorry.
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- The NLRB's Dos and Don'ts for employer social media policies
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- Employment and Labor Roundup: Defense of Marriage Act decision, drugs, NLRB update, and more!
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- Up in smoke: Hopes of ADA protection for medical marijuana use are dashed . . . for now, anyway
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- Religious employers, the ministerial exception and single moms -- again!
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- When can an employer fire an employee for medical leave fraud?
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- On retreat -- back next Friday
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- "Hey, Jackie, can we talk?" The EEOC's Enforcement Guidance on criminal background information
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- What employers with international operations can learn from Secret Service sex scandal
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- Can an employer insist on regular attendance without violating the ADA? Maybe.
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- Temporary outage - we apologize
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- You may know where the bodies are buried, but that doesn't mean you can sue your employer for retaliation
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- By George! Here's an angle on NLRB/social media that I bet you haven't thought of
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- Retaliation Redux: Two cases that should scare employers a lot
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- Thanks for getting us on the ABA Blawg 100 list! You guys rule!
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- 5 reasons for employers to "hold their fire" on dismissal of employment suits
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- Staking out the EEOC and its wave of ADA suits against employers
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- Thank you! Gracias! Merci! Danke! Arigato! Grazie! Spasiba! Xie xie!
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- 11 Employer FAQs (No. 11): Are pregnant employees entitled to reasonable accommodation?
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- 11 Employer FAQs (No. 6): We don't have a union. Do I still have to display that new NLRB poster?
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- 11 Employer FAQs (No. 5): Is there any difference between light duty and reasonable accommodation?
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- 11 Employer FAQs (No. 3): When do I have to start saving electronic evidence?
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- 11 Employer FAQs: (No. 2) "What does 'right to work' mean?"
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- 11 Employer FAQs: (No. 1) What exactly is this "interactive process" we hear so much about?
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- Vote for me, and all your wildest dreams will come true.*
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- Tweet freely! Employers get some guidance about social media
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- To guarantee an employment lawsuit, just follow these five "worst practices"
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- Employment Law Roundup: Facebook wage rant, EEOC scores again, FMLA bereavement leave, gender gap narrows, Menorah House and the Sabbath, mini-horse as accommodation

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- 6 ways to avoid being the EEOC's next hiring "test case"
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- GOOD RIDDANCE! Just what can you say about that ex-employee of yours?
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- What do Will & Kate, "birthers," and ADAAA/FMLA coordination have in common? Nothing, really.
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- Charity begins at home . . . and ought to stay there most of the time
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- "Notorious Nine" mistakes by employers in dealing with the EEOC
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