

# Sarah E. Robertson

PARTNER

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A highly-experienced litigator, Sarah focuses her practice on the defense of discrimination, harassment and retaliation claims, as well as claims relating to medical leave issues. In addition, Sarah litigates actions relating to wage and hour issues, unfair competition and misappropriation of trade secrets. Her practice also includes a robust component of counseling, training and policy development; she advises employers on the full range of employment law compliance topics.

Sarah is an Adjunct Professor at Tulane Law School in the Masters of Jurisprudence in Labor and Employment Law program. The program is an online executive masters degree program aimed at human resource professionals and business owners. Sarah designed, created, and teaches a semester-long requisite course on employee medical leaves of absence. She is delighted to teach in this innovative program offered by her alma mater.

Sarah especially enjoys explaining the law and the legal process to non-lawyers. Her experience has been that conflicts in the workplace, and even litigation, can produce positive change within companies if the lawyer handling the matter takes care to listen, adapt to change, and keep the client's business objectives at the forefront of the strategy at all times.

## Honors & Recognitions

- Martindale-Hubbell AV Preeminent® Peer Rated for Highest Level of Professional Excellence
- Northern California Super Lawyers® (2008-2019)
- Top Rated Lawyer in Labor & Employment Law, ALM (2019)

## Professional & Civic Associations

- Alameda County Bar Association, Labor & Employment Section
  - Executive Committee (2016-present)

## San Francisco

601 Montgomery Street  
Suite 350  
San Francisco, California 94111

## Practices

California Class Actions

Employment Litigation  
Prevention & Defense

Trade Secrets & Unfair  
Competition

Wage and Hour Compliance &  
Litigation

Whistleblower & Retaliation

## Practice Emphasis

Defense of EEOC and DFEH  
Charges  
Employment Policy Formulation  
and Advice  
Sexual Harassment and other  
EEO Investigations  
Policy Analysis and Employment  
Law Training  
Education law litigation and  
advice  
Defense of claims relating to  
physician discipline

## Education

### Tulane University Law School

- J.D., *cum laude*, 1989
- Tulane Law Review, Notes & Comments Editor, 1987-1989

### Wellesley College



# Sarah E. Robertson

## Client Presentations & Firm Publications

- Webinar: New Laws and New Challenges for Employers with California Operations, 1.16.20

## Speaking Engagements & Industry Publications

- "Pitfalls in Employment Settlement Cases," California Continuing Education of the Bar Webinar, March 2019
- "Harassment Prevention in the #MeToo Era," presented to the Marin County Employers Advisory Council, March 2019
- "Increasing the Diversity of Legal & Corporate Leadership," presented to the Women Diversity & Change Conference, San Francisco, CA, November 2018
- "#PayMeToo - Navigating the New Landscape of Pay Equity Laws" (Moderator), Association of Corporate Counsel, April 2018

- B.A., Music, 1986

## Bar & Court Admissions

California, 1989

United States District Courts for the Northern District of California

United States District Courts for the Eastern District of California

United States District Courts for the Central District of California

United States District Courts for the Western District of Michigan

United States Court of Appeals for the Ninth Circuit