



Ethics Code

1. Standards

1.1. Nepotism

1.2. Abuse of Office

1.3. Disclosure of Financial Interest

1.4. Recusal from Voting

2. Definitions

2.1. Compensation

2.2. Immediate Family

2.3. Public Servant

2.3.1. Elected Official

2.3.2. Employee

2.3.3. Appointed Member

3. Penalties

3.1. Fines

3.2. Termination

3.3. Suspension

3.4. Demotion

3.5. Removal from Appointive Position

4. Administration

4.1. Ethics Board

4.1.1. Members

4.1.2. Terms

4.2. Staff

4.2.1. Executive Director

4.2.2. Investigators

4.2.3. General Counsel

4.2.4. Secretarial/Support

4.2.4.1. Civil Service

4.3. Technology

4.4. Offices

4.4.1. Procurement of Furnishings

4.4.2. Leasing Procedures

5. Procedures

5.1. Notice of Investigation

5.2. Due Process Hearings

5.2.1. Right to Representation

5.2.2. Right of Cross Examination

5.2.3. Subpoena Power

5.2.4. Discovery